

SPERRGEBIET GAZETTE

IN-HOUSE JOURNAL OF NAMDEB DIAMOND CORPORATION (PTY) LTD

OPS - BEST SCIENCE SCHOOL IN NAMIBIA



A PROUD MOMENT FOR FUTURE SCIENTISTS! OPS LEARNERS WHO TOOK PART IN THE NATIONAL SCIENCE FAIR SHOWING THEIR PRIZES. WITH THEM ARE MITFORD MUNDELL (NAMDEB GM) - WHO VISITED THE SCHOOL ON WEDNESDAY MORNING TO CONGRATULATE THEM. ALSO WITH THEM ARE THE TEACHERS INVOLVED (CONNIE WILLEMSE, MARA BEUKES AND TONI TRIPODI) AND THE SCHOOL PRINCIPAL, DIETER MEYER.

Congratulations to Oranjemund Private School (O.P.S.) for being crowned as the best Science school in Namibia for the second consecutive year at the National Science Fair sponsored by NamPower, and held in Windhoek at the Polytechnic of Namibia from 8 – 10 September 2008.

Irrespective of the fact that OPS is so isolated, the school continues to defy the odds and outshine others in this important event, aimed at meeting the ideals of Namibia's Vision 2030. As you would expect this national competition which involved various regions was stiff, but our little human gems excelled.

The learners received the following prizes:

GOLD

Megan Kruger; Camilla Duncan
Atushe Shihepo; Justina Iileka
Wilné van Rooyen; Anine Smit
Janri Vries; Solei Barbeitos

Hanna Shaanika
Linda Venter; Ria Venter
Erwin Smith, Tiani Steyn
Megan van Wyk; Tiffany Isaacs
Malan v/d Berg; Duncan du Boisson
Jean-Louis v/d Berg; Tristan du Boisson

SILVER

Kylé Kruger
Kaylan Beukes
Bronwyn Grobbelaar
Carla Fourie
Tristan Pitcher
Iain McKay
Tonderai Ndozo
Alois Ruider
Ray-Ann van Zyl

BRONZE

Melanie Feris & Louis Burger

SPECIAL CATEGORY PRIZES

Building Science: Tristan du Boisson & Jean-Louis v/d Berg

Computer Science: Erwin Smith & Tiani Steyn

Marine Science: Megan Kruger & Camilla Duncan

Mathematics: Carla Fourie & Bronwyn Grobbelaar

Medical Science: Solei Barbeitos & Janri Vries

Plant Science: Atushé Shihepo & Justina Iileka

Tourism: Hanna Shaanika

As education involves various key community stakeholders, the teachers and all learners would like to thank the following local businesses for their support towards the Science Fair: Namdeb, FNB, Shell Namibia and Nashua for sponsoring our school team.


EXcellence


Care


Integrity


TEamwork


Diversity



EDITORS NOTE**Reflection Time!**

This is an exciting time when everyone at Namdeb is required to reflect on where we as a company has come from and how we can fully optimize our potential for the future Namdeb. Understanding our history will help us realize and accept our current realities and in turn embrace change.

This is an inclusive process which needs the participation of all employees at all levels irrespective of their rank. Thus we are all invited by the GM to give suggestions on what we think should be done to improve our business. I believe this is a great empowering opportunity and we should all grab it and be part of the process.

Editor

**Exhibition Stalls**

The entire Oranjemund Community is hereby informed that the Oranjemund Cultural Festival will take place on the 28 November – 29 November 2008 venue to be announced.

All interested individuals, businesses and institutions are invited to apply for stalls or stands for exhibitions of their goods and services during the festival.

The fees are as follows
Retail Companies N\$ 200.00 daily
Institutions N\$ 100.00 daily
SME's, Kiosk, craft, food outlets etc N\$ 100.00 daily
The application deadline is 15 October 2008, forms obtainable at OT-MCo offices.
For more information contact;
Shalako McKay @ 063 – 239732/
0811 229 412
Shalako.mckay@namdeb.com

GAZETTE

Contributions
Phone 235583 /Fax 235230

TOP NOSA INTERNATIONAL AWARD FOR ORANGE RIVER MINES



KAKIA KAKIA (MIDDLE) AT WITH THE AWARD HE RECEIVED AT THE GALA DINNER HELD AT CHAMPAGNE RESORT IN THE DRAKENSBURG, KWAZULU-NATAL ON 28 AUGUST 2008.

Orange River Mines (Daberas) scooped yet another international safety accolade, the NOSA International Top 100 - 3rd position in the NOSA International Top 100 Mining Industry List for best SHE performance.

This prestigious award was received by Kakia Kakia, Namdeb's Assistant General Manager - Production, at the NOSA Award Banquet held in August in KwaZulu-Natal (RSA).

Congratulations to all Orange River Mines employees and contractors on this excellent achievement. Last year ORM achieved 2nd position in the Top 100. The Top 100 have 3 categories: Mining, Industry and Commer-

cial. The top 3 positions in each category receive awards at the ceremony. The criteria is attaining the highest audit scores in the NOSA Integrated SHE Audit and only apply to NOSCAR Mines.

ORM has retained its 9th consecutive NOSCAR during 2007. ORM has also been fatality free since start up and has worked 1,6 Million Fatality Free Shifts.

Commenting on this exemplary SHE achievement, Namdeb SHE Manager, Marinda Viviers, said that ORM's recipe to success is being a small dedicated team, working together and involving each and everyone with decisions.

Bowling Club News – Night League

The Bowling Club will start their night league on Wednesday 24 September and not on Friday 26 September as previously advertised. (to accommodate all the other clubs who wish to participate!) Please get your teams together and come and have an evening of fun and laughter! 4 Players per team.

There will be food on sale, so bring the whole family to enjoy the evening. You can start practicing on Friday evening. (If you think you need practice!!) Woods will be available!

Contact: Lynne Long – 23 2947
Michelle Pretorius – 23 5231
Coreen Van Staden – 23 4335

FILADELPHIA INTERDENOMI- NATIONAL GROUP

Lang arm dance & Steak Evening
with live band – REHO COMBO

Date: 31 October 2008
Place: Recreation Club
Time: 18h30 for 19h00
Prize per ticket: N\$ 100.00
Tickets can be deducted from your computer number.

Tickets available now. Please buy your ticket to avoid disappointments

Please contact: Howard or Hermien:
233615 (h) Cell: 0811491194
Carol: 233833 (h) Cell: 0812540081

COME AND ENJOY THE EVENING WITH US.

MAINTAINING THE SEAWALL – A CONTINUOUS CLOSE ENCOUNTER WITH THE FORCES OF NATURE



TOUGH TIMES! THE ROUGH SEA BASHING AND ERODING THE SEA WALL AT U105 WHICH CAUSED FLOODING OF THE MINE.

wall, which plays an important role in the contribution towards the production objectives of the mine.

We spoke to Rejoice Ihuhua, one of the Mining Engineers in Mining Area 1 whose areas of responsibility involve the maintenance of the seawall.

Q: Many thanks for availing yourself for this short interview, would you please tell our readers in simpler terms what a seawall is?

RI: It is designed to engineering standards, based on wave action along our coast, wind erosion, availability of sand, etc. It's constructed parallel with the sea. (height = 7m above msl & min. width = 20m)

Q: Why is it needed and what is its value on our business?

RI: Its function is to prevent the sea from washing / flooding the mining site (BRC area) – mineralized zone, so that the area can be swept of carats.

Q: What is involved in building the seawall?

RI: Using the height & width specifications, it depends on the length of the seawall which is determined by the length of the area to be mined. Once the area parameters are defined, one can then calculate the amount of sand needed. There are also other constraints, such as depth of overburden – sand balance!

Q: Where do you get the material to build the seawall?

RI: The material comes from the area that will be stripped to bedrock or sand dumps close by.

Q: What is a cross wall?

RI: It's a sand structure that runs perpendicular to the seawall (east – west)

Q: What is its use in a mining process?

RI: Allows quick access to the seawall for maintenance - Basically a structure that shortens the stripping circuit / increase stripping efficiencies, hence improves ASSET SWEAT. Also used for water management in the site.

Q: Which is the highest seawall in MA1?

RI: Currently the highest seawall in MA1 is that of G100X. Height = 11 – 12m

Q: Which is deepest Mini-Mine in MA1?

RI: It is G100X, which is approximately 27 meters below sea level.



A PARALLEL VIEW OF THE SEAWALL AT G70 SHOWING THE MINI MINE (EAST OF THE SEAWALL)



THE VIEW OF THE MINE FROM THE TOP OF THE SEAWALL



VIEWING THE SEAWALL ON THE SEA SIDE (WEST OF THE SEAWALL)

Q: The worst seawall disaster you can remember?

RI: It was winter of 2007 – at U180. Whilst the stripping team was busy maintaining the wall, one of the ADT's broke down on the seawall. The sea was too rough and attempts to remove it proved futile. Meanwhile the sea was eroding the area and it eventually broke through, flooding the Bedrock Rock Cleaning (BRC) area.

Q: What is accretion and what is its value to our business?

RI: It's a wave action whereby sand is washed into the ocean creating more beach area. The advantage is that it brings mineralized resource into the area (i.e. makes it accessible to mine).

Q: What are the challenges in maintaining the seawall?

RI: Challenges include sea conditions, weather conditions, availability of machines, operators and sand, circuit length.

Q: What does the destruction of a seawall mean to our business?

RI: Once a seawall breaks, a mining area is flooded immediately (literally), meaning loss of revenue (immediately).

In an effort to fully optimize the mine's potential, for years Namdeb has been mining accreted areas along the beach areas known as mini-mines. This is a unique alluvial diamond mining method only found in this part of the world and which along the years has been perfected in terms of knowledge and technical skills, and at the same time continuously mitigating the devastating impact on people working there, the environment and the machines. This is done by building both the seawall which is built running parallel to the beach area and which is designed to prevent the sea from washing or flooding the mining site and a crosswall which is a sand structure that runs perpendicular to the seawall.

As these mining sites are situated close to the beach, and especially the fact that it is along the Atlantic coastline, which is one of the roughest and unforgiving coastlines, it is important to realize that it is always a challenge to protect these mines against the forces of nature, especially during the winter season which sometimes stretches into early spring/summer. Evidence to this are the two flooding incidents which took place recently, one being at U105 in Mining Area 1 and Zone 1 at Pocket Beaches (Bogenfels) which were caused by high



REJOICE IHUHUA ON THE SEAWALL AND BEHIND HER THE SEAWALL BEING MAINTAINED

seas. To raise awareness and appreciation of all the efforts by those human gems that are involved in the daily maintenance as well as the engineering ingenuity applied, the Sperrgebiet Gazette looks into what is involved in building and maintaining a sea-

OSHIPE BACK HOME



THE OLD GAMES ROOM AT OKAWE VILLAGE WILL BE THE NEW OSHIPE FUND CENTRE

Formed a few years ago as part of the Namdeb Corporate Social Investment drive, Oshipe has since been housed in the Windhoek Head Offices for convenient and easy outreach to its country-wide spectrum of needy clients. However, in response to the pressing requirements of a changing business environment within the Karas region, and most importantly within Oranjemund and the Namdeb land operations, it was found fit to have the offices of this credit-lending facility also stationed in Oranjemund.

This is a great and plausible opportunity for many prospective entrepreneurs emerg-

ing particularly from the ongoing Namdeb restructuring initiatives. In her address to the Oranjemund community on 11 September, the Oshipe Executive Manager Janita von Wielligh, informed the community that she will be stationed here for the next two months to make sure the office is up and running to provide the necessary services required. Thereafter the office will be manned on rotating basis by her Windhoek-based staff.

Janita also brought some good news with her by announcing to the community that the minimum threshold for funding has, with the approval of the Board, been relaxed from N\$500 000.00 to N\$100 000.00 for Oranjemund and Luderitz entrepreneurs in order to cater for the fact that the majority of people in these towns are not as business-driven as people in other towns within Namibia. In this way, small and home-based businesses can easily be

considered. For these two towns, the new Oshipe Business Development Strategy aims at developing entrepreneurs, supporting new and existing businesses.

The Old Games Room located in 12th Road is now the new home for the return baby – Oshipe Offices in Oranjemund. The complex will also house a training centre. Office Hours will be 8:h00 to 17:h00, Monday to Friday. The office will be closed to public on weekends and public holidays. If closed, anyone should call 0811226754. A fixed landline and facsimile contacts will be made known in the near future. Watch this space.



OSHIPE EXECUTIVE MANAGER JANITA VON WIELLIGH ALREADY HARD AT WORK AT THE NEW CENTRE

DE BEERS AND NAMDEB MAKE HUGE DONATIONS



STEPHEN LUSSIER (3RD FROM RIGHT) WITH NIMT OFFICIALS (ON THE SIDES) AND MINISTER OF EDUCATION, HON. NANGOLO MBUMBA (SECOND FROM LEFT) AND WITH THEM ARE DANIEL KALI (3RD FROM LEFT) AND OTTO SHIKONGO (2ND FROM RIGHT) AT THE DONATION HANDOVER IN KEETMANSHOOP.

Recently, a De Beers delegation based in London comprising of Stephen Lussier, De Beers Group Director of Corporate and Public Affairs accompanied by David Prager and James Suzman visited Namibia.

The delegation accompanied by De Beers Country Representative, Daniel Kali, Namdeb MD, Mrs Inge Zaamwani-Kamwi and Namdeb Group Manager of Corporate and Public Affairs, Hilifa Mbako,

travelled to the north of the country where they visited various Corporate Social Investment projects which included a short stop at NIMT campus in Tsumeb - which De Beers played a key role to get started.

While in the north, the delegation visited Oshakati State Hospital where De Beers together with Namdeb gave a substantial donation of N\$800 000 to the Oshakati Hospital for the essential upgrade to the causality ward of the hospital. The donation is a response to an appeal by the Minister of Health and Social Services, Dr Richard Nchabi Kamwi, to the business community to assist to upgrade hospital and clinics throughout the country. At the same occasion, Namdeb signed a technical cooperation agreement with the Ministry of Health and Social Services, which entails the physical upgrade as well as the strengthening of management capacity at the hospital.

The delegation also traveled to Keetmanshoop - where De Beers made a substantial donation of N\$1. 5 million for the Oshakati State Hospital's establishment of the Keetmanshoop NIMT campus. The money will go towards revamping the old Suiderlig High School hostel in Keetmanshoop.

The Minister of Education, Hon. Nangolo Mbumba who was present at the ceremony, pledged that his Ministry will match the De Beers contribution.

It is envisaged that the campus will be officially opened in March 2009.

SHIPWRECK EXCAVATION RESTARTS



SHIPWRECK EXCAVATION IN PROGRESS: THE SECOND PHASE OF THE WRECK EXCAVATION PROVIDED A PRACTICAL LEARNING OPPORTUNITY FOR SOME OF UNAM GEOLOGY STUDENTS. SEEN IN THE PHOTOGRAPH ARE SOME OF THE STUDENTS AND PROJECT SCIENTISTS BUSY WITH THE EXCAVATION WORK.

The scientific excavation of the shipwreck provisionally identified as of Portuguese origin discovered in Mining Area 1 (U60 site) in April this year was restarted last week.

This follows a recent stakeholder meeting held in Oranjemund, Namibia, where a decision was taken to continue with the scientific excavation and recovery of a sixteenth century shipwreck.

The wreck was found by Namdeb, in April of this year during a mining process. Initial excavations revealed an extensive collection of artifacts, including rare navigational equipment and more than 2000 gold coins.

The provisional findings are that the ship was an outward-bound voyage to Asia carrying a cargo of ivory, over 1000 copper ingots and other metal ingots that still have to be identified. The time period of sinking is between 1525 and the middle of the 1500s.

Due to the tremendous importance of this archaeological "treasure" the Government

of Namibia has decided to preserve the remains of the shipwreck. This prime example of World heritage will be displayed in due time, together with all the archaeological material that it revealed.

The project is overseen by the Permanent Secretary of the Ministry of Youth, National Service, Sport & Culture, Dr P.T. Shipoh. Other government agencies that are directly involved include the National Museum of Namibia and the Namibian Heritage Council. The project is supported by the African World Heritage Fund and Namdeb. The mining company will take an active supportive role in the excavation.

Dr Bruno Werz, of the Southern African Institute of Maritime Archaeology (SAIMA), directs all scientific aspects of the project. This includes the excavation and recovery of the shipwreck remains. He will be assisted by Namdeb's contract archaeologist Dr Dieter Noli and other scientists from Namibia, Portugal, Zimbabwe, the United States, the United Kingdom and Spain.

SAFETY TOPIC

HAND INJURIES

Hand tools are amongst the simplest of our aids to work with and the hazards associated with them are similarly simple and well understood. Due to this simplicity the safety precautions associated with them are often ignored or forgotten, to the users subsequent regret.

The injuries are quite often of a minor nature, but because they occur mostly to the fingers, thumbs and other parts of the hands they can be totally incapacitating for a short while - just try fastening a button with an injured or painful thumb.

The main cause of all these injuries are the misuse of tools, use of improper or improvised tools, and fingers in door or under equipment.

The other reason for all these accidents is unawareness and lack of concentration of the task at hand. Many of the hand injuries reported as - knife slipped - spanner slipped - etc.

All these indicate a careless attitude and it is up to each and every employee to create a sense of awareness in themselves and towards others for every task carried out. Each person should firstly consider what will happen "If I do it this way, or that way", before tackling the job to be done.

To create this awareness, first think and then get on with what is to be done.

Protective clothing i.e. gloves is issued to each employee free of charge. The purpose of these gloves is not to reduce accidents but the wearing of gloves will minimise the severity of the injury. It is therefore obvious that it is up to you to prevent the accident from happening in the first place.

Your fingers are your ten best tools, look after them, protect your hands and think before using them.

THANK YOU

SOLI DEO GLORIA - ORANJEMUND WOULD LIKE TO THANK THE FOLLOWING COMPANIES FOR THEIR GENEROUS CONTRIBUTIONS TOWARDS THE CONFERENCE/GATHERING RECENTLY HELD AT LUDERITZ:

- FNB ORANJEMUND
- FLOWER POT
- JOWELLS TOYOTA
- OMHANDA GROCERIES & BOTTLE
- STORES
- BON APPETITE

GAZETTE

Contributions

Phone 235583 /Fax 235230

ON SALE

CD and Tapes for sale.

CD - N\$35; - N\$40, Tapes - N\$10. Contact 234084.

TO OFFER

Ituseng Garden Services - we specialize in residential garden maintenance and landscaping: Lawn mowing & trimming of edges, cutting & trimming of hedges and shrubs, removal of refuse related to these services pruning and general garden clearance. Call 233750 or 0812788535.

WINDSCREEN DOCTOR: MOBILE WINDSCREEN REPAIRS DONE ON ANY CRACKED OR CHIPPED WINDSCREEN and I also repair scratched CD's and play station games. Contact me any time at cell-0812842808 or 233905(h) or visit me at 57-1st Ave.

Okajolla Laundry. For all your laundry needs. Cell: 081 128 1049.

G.N.L.D. home, health and skin care products. Environment friendly and biodegradable. Tremendous cost saving on home care products. Some stock on hand. Phone Glynn Meyer 232258.

MAIN Clothing & Gifts. For all your promotional clothing and corporate gift needs. For a free consultation and quote call Daleen on 232632.

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@9 - waxing, sunbed, gel overlays, pedicure, manicure, tinting. E-9th Avenue, 0811292775 - Anne-Lisa.

T&M Catering - Parties, Finger lunches, Spilt Braais/ Roast Chicken, Weddings, African Dishes etc. Contact Tina @ 234580 (H), 0811284479/0812967615.

ABR Bicycle Repairs. For service, fixing and selling of bicycles and parts. 081 287 5168, or 233527 (H). Need help on your Tax returns or budget. Phone Riaan at 233146 or 081 122 0308.

People's Jumping Castle, the cheapest in town, for hiring phone Aumama or Taatsu @ 233739.

Black Diamond Clothing: For all your famous brand names, formal & casual wear for men and ladies. Leather jackets, casual jackets, suits, extensive range of formal & casual footwear, belts, socks, jewellery, hair products, other accessories and many more. Phone 233668/233815.

AVON Cosmetics & Costume Jewellery ~ Cell: 0812464319/ E4-3rd Ave. *Ladies Fragrances. *Men Fragrances. *Ladies/Men Skin Care Products. *Ithamba Breast Cancer Products. *Foot Care Products. *Hair Care Products. *Nail Care Products. *Body Care Products. *Make-up & Accessories. *Gifts. Stock Available at E4-3rd Ave / Specials every month. Business Hours: Monday to Friday/ 9:00-13:00 & 14:00-17:00. Contact Rhonda Minnaar @ 0812464319. Email: rminnaar@mweb.com.na

Remington Restrings. Contact Remi @ 237404.

Oranjemund Cleaning Services: Carpet/Upholstery Cleaning. Domestic/Window Cleaning. Strip/Sealing of floors. Professional vehicle cleaning at Car Wash Centre. (232288)

Braai Wood (Mopani & Kameel) 20kg and 10kg bags available. For delivery, buy five or more bags. Call Flip van Staden at 233321 or visit 63-1st Avenue.

Anza's Catering for parties, finger lunches, spit braais etc. Phone 233235.

NHS Car Palace. For executive vehicle cleaning, building in of audio systems, window tinting, windscreen replacements. We also do office window tinting. Phone 232631 or call at 14 Industrial Road.

Dog Care and Training Centre. Caretaking of pets at your own home can be arranged while you are on holiday. Phone 233312 (a/h), 0812470216.

JJ's Biltong Bar for biltong, dry wors, chilli bites,

beef blades and biltong arrangements. Cell phone 0811281049.

Club Nitecall/Otshoto Restaurant for top entertainment in town. Disco on Wednesdays (ladies night), Fridays and Saturdays till late. Gambling machines to try your luck. Bar service with happy hours and snacks. Screens for sports events in a relaxed atmosphere. Rolling cash draws on Fridays. Hosting of visiting entertainment artists, private parties with full-time DJ, for special occasions. Otshoto Restaurant and Take Aways open from 11:00 till late. Contact club manager at 232494.

Carpet and domestic cleaning. Phone 232288. Oranjemund Cleaning Service.

The Flower Pot - for trees, shrubs, potplants, garden equipment, seeds, gifts and novelties, flower arrangements, cut flowers, vacuum cleaner bags, CADAC appliances, key cutting, camping equipment, hardware, glass & leatherwear. Phone 233635.

Oranjemund Crèche and Daycare Centre. Half and full-day care for children, after school care with homework supervised, potty training, baby sitting service during office hours. Pick up service from school with or without lunch. Parents if you need some time to yourself, bring your child for the day we will take care of him/her. Call 232860.

ACCOMMODATION

Fully equipped self catering units available in Windhoek West. Close to town. Sleep up to 4 people @ N\$350.00 per night. Contact 0811289028.

Cape Town Accommodation: Rosebank. 2 bedroom townhouse. Close to UCT and Sothern Suburb schools. 24 hr security. R400 per day. Phone 082 308 2110.

Fully equipped self catering units, easy access to N 1, close to Tygervally and Cape Gate Shopping Centres, 5 minutes from Durbanville Medi Clinic, Tel: 0027 21 9767344 Cell: 082 2911358 . e-mail: innplace@mweb.co.za

Selfsorg akkomodasie - Panorama, Kaapstad: Skoon netjies, pragtige uitsig oor Tafelberg en see. Vanaf N\$90 p/p p/n, vervoer toere ook beskikbaar. Skakel Elmarie 0835737020/021 9396471.

The Lodge on the Canal, Fully furnished and secure parking. 24 hour security patrol. Contact Soraya Adams at 0027 21 6385535 (H), Cape Town or cell 0027 72 2162680 or 0812201006.

Fully furnished accommodation (sleeps 6) plus garage available at Henties Bay. Contact Mrs Weyers @ 064 - 500888.

Self Catering Flat to rent: 2 bedroom - sleeps 4 to 6 people. Fully-equipped open plan kitchen. Full colour TV in lounge. Our apartment is in Parow North, close to Panorama Hospitals, within 20 minutes from Cape Town International Airport and Ratanga Junction, Waterfront and beaches. Within 10 minutes of most hospitals, shops & restaurants. Rates: N\$300 per day. 50% deposit with booking. 0027 21 948 0332 or Anna-Marie at 0027 82 8727731.

Smithland Holiday Apartments. Self Catering apartments, 2 bedroom - sleeps 4 to 6 people. Fully-equipped open plan kitchen. Full colour TV in lounge. Our apartment is in Parow North, close to Panorama Hospital, within 20 minutes from Cape Town International Airport and Ratanga Junction, Waterfront and beaches Within 10 minutes of most hospitals, shops & restaurants. 021 - 930 61227, 082 444 5609 cell or 021 - 9303803fax. reservations@smithland.co.za.

Durbanville Cape Town. Self catering units, fully equipped. Easy access to N1, close to Durbanville Medi Clinic and Cape gate Shopping Mall. Tel: 0027 21 9883388 or 0828725122 or e-mail: kbab@xsinet.co.za

Town House Klein Hamburg, Avis - Windhoek. 2 bedroom. 1 office/bedroom. 1 full bathroom. Double garage. Secure complex. N\$4,000.00 per month. Includes levy. Tel.: +27 11 4452295 Mobile: +2782 650 4556.

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Oranjemund

Plaas u order 3 dae voor die tyd om te verleurstelling te voorkom.

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Cell: 0812844232

Reg. No. PE250/2008 D2008/1525

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Contact us for a quotation on any of these jobs.

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Cupcakes	- N\$2.50 elk
Muffins	- N\$4.00 elk
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Karamel beskuit	- N\$20.00 per sakkie
Melk beskuit	- N\$20.00 per sakkie
Vierkantige koeke	- N\$55.00
Ronde Koeke	- N\$40.00
Wortel koeke	- N\$60.00 4 kante
	N\$50.00 Ronde koek

Bestelling kan 2 dae voor die tyd geplaas word

Kontak Dina by 234405 (h)/0813150311 (sel) of kom na 18 Aloe Drive

UDO - SECOND BEST IN KARAS SPELLING BEE



UDO SALCHOW (LEFT) RECEIVING HIS PRIZE FOR COMING SECOND IN THE KARAS SPELLING BEE FINALS

schools were well-prepared, but the tension was electric! Four participants including Elaine from OPS were eliminated in the first round.

Helena proceeded to the third round and Udo to the final round in which he attained second place overall.

Congratulations to all three for advancing to the final round and to Udo Salchow for achieving his well-deserved

Congratulations to Udo Salchow for achieved the overall second best speller position in the Karas Spelling Bee final round held on 12 September 2008 in Keetamashoop - Teachers' Resource Centre.

Udo was part of a three member team from OPS which also included Elaine Engelbrecht and Helena Mwenyo. The team was accompanied by their teacher/coach Mrs Ellen Goosen.

Like all finals, participants from various

second place. A big thank you for everyone's support.



OPS TEAM: UDO SALCHOW, HELENA MWENYO AND ELAINE ENGELBRECHT

OPS MERIT AWARDS



CONGRATULATIONS TO THE FOLLOWING FOR ACHIEVING 180 MERITS (THE ULTIMATE SUCCESS!)

BACK ROW: MR D. MEYER, ROSSOUW BEZUIDENHOUT, KAPIMBUA KANANGURE, INGA LIP-INGE, MR. R. NIEUWDOOT

FRONT ROW: NDAPEWA USIKO, ROEDOLF MINNAAR, ANTHEA FARMER, MICHELLE SIEBERT.

OPS BOOK APPEAL

Once again the school is appealing to all parents to check that all OPS text books, reading books or library books are returned to the school especially if the children have left for high school or are planning to leave Oranjemund in the near future.

ORANJEMUND PRIVATE SCHOOL

INFORMATION EVENING: 2009 SCHOOL FEES STRUCTURE

All present and prospective OPS and OPSS parents are invited to an information evening at the school, in regard to the 2009 school fees structure.

Over the past years this information was given to parents during the SMC/PTA Annual General Meeting during November. The school is part of Namdeb and you will therefore understand that the school's budget will also be affected by the present restructuring of the Company. It is imperative that parents are informed earlier about the financial implications in order to be able to plan properly.

Date: Thursday; 25 September 2008
Venue: OPS School hall
Time: 18:00

It will be appreciated if at least one parent or representative from a household could be present. As in the past, the relevant information will also be sent to parents after the meeting and published in the Sperrgebiet Gazette.

We trust you will join us on Thursday evening, 25 September, at 18:00 in our school hall!

A PBA for Martha



MARTHA HAMUKWAYA (R), A SALUTE CLEANER AT THE SCHOOL RECEIVED A PBA FROM MRS. ALBERTINE EISES, REPRESENTING THE GRADE 0 TEACHERS, FOR MAKING AN EXTRA EFFORT WHEN CLEANING THE CLASS ROOMS. SHE IS ONE OF THOSE LADIES WHO NEVER SAYS, "...NOT MY JOB!" SHE IS WILLING TO ASSIST WHEREVER SHE CAN AND THE GR. 0 TEACHERS RECOGNIZE HER POSITIVE ATTITUDE AND WISH TO THANK HER FOR THE VALUE THAT SHE ADDS IN THAT SECTION OF THE SCHOOL. WELL DONE MARTHA, WE ARE VERY PROUD OF YOU!

INDUSTRY NEWS

DIAMOND MINER POLISHES UP ON RECOVERY

Source: Mining Weekly

Diamond-miner De Beers' research and development wing, DebTech, is launching its new X-ray diamond recovery machine, the CD(W)X 118CD, after being tested at its mining operations, says DebTech marketing manager Nico Van Zyl.

The CD(W)X 118CD is a significantly more compact and secure improvement on the previous CDX 113C and CDX 116C X-ray machines. The new machine is also a breakthrough in diamond recovery machines, in that it is able to treat wet or dry gravel.

An advantage of the new X-ray machine is its ability to process the full size range of gravel from -32 mm to 1 mm, split at appropriate ratios. Previously, this size range could only be treated through the use of the CDX 113C for coarse fractions between -32 mm and 8 mm, and the CDX 116C for fine fractions between -8 mm and 1 mm.

The new machines are designed to be close-coupled, to allow for first and second pass treatment of material if required. The first machine will be set to a less sensitive setting to recover highly luminescent diamonds. The second machine, set at a more sensitive setting,



will then recover any recoverable diamonds that were not recovered in the first pass. The same configuration can also be applied as a re-concentration process to reduce the yield for subsequent hand sorting.

The new X-ray machines have been deployed at De Beers' Voorspoed, Orapa, Venetia and Namdeb's geological sampling recovery plants, and at two De Beers Marine vessels, *Ya Toiva* and *JGariiep*. "The response to the introduction of the new technology has been positive," says Van Zyl.

DE BEERS SELLS ITS STAKE IN DIAMOND MINE

Recently De Beers announced the sale of its stake in Williamson Diamond Mine (WDL) in Tanzania to Petra Diamonds Limited.

De Beers will be selling our 75% share in WDL (the other 25% is held by the Government of Tanzania) for US\$10 million in an acquisition scheduled for completion in mid October 2008.

At 146 hectares, Williamson is the largest kimberlite pipe ever to be mined, having been operated continuously as an open pit mine for almost 70 years, producing more than 20 million carats.

The sale of De Beers' shareholding in WDL is part of our ongoing review of its portfolio of mining assets, allowing the company to focus its financial and human capital on projects with the best strategic fit for De Beers in the long run.

De Beers has a proud history with the mine, stretching back more than half a century and we are confident that Petra, a company with whom we have recently concluded a number of win-win transactions in southern Africa, will bring new opportunities to WDL.

HONOURING EMPLOYEES FOR LIVING THE NAMDEB VALUES



MRS ELLEN GOOSEN (LEFT) RECEIVED A PBA FROM OPS SHE REP, MRS. CATHARINE SCHUSTER FOR BEING ALERT AND PRO-ACTIVE REGARDING OVER HEATING OF ELECTRICAL EQUIPMENT IN THE OPS TUCK SHOP

Work Wanted

I am looking for any kind of work. I possess a certificate in cleaning, cooking, waitressing. Contact 0813313749

The Omni Man - Professional Carpet Cleaner
Expert carpet and upholstery cleaning at exceptional prices.
Contact: Johanna Tietz Tel: 233 644 or 081 385 2838
E-mail: stietz@mweb.com.na

Work Wanted

Looking for domestic work. I have 4 years experience. Contact 0812338437.

Looking for domestic work. Contact 0813235023.

SnoBlind - Live at the Don

"Come on feel the noise!"
Party time at Don Esteban starts at 21h00 on Friday 19th September. The first of the final three SnoBlind gigs... See you there.

THANK YOU



THE ORANJEMUND CHILDREN'S FUND would like to thank the community of Oranjemund for their generous support of the fund in the past. We recently emptied the donation box at Spar and were pleasantly surprised to discover N\$897.00 has been donated over the past few months. Please remember we exist for the sake of children in need. Feel free to approach anyone on the committee regarding any queries or needs.

The committee members include: Mr Dieter Meyer, Ms Dawn Watt, Ms Chrisilde Loubser, Ms Gudrun McGregor, Ms Viviers, Ms Michelle Gray and Mr Brendan Jeffreys

FOUND:

CD shuttle holder containing 3 CD's picked up in the vicinity of Industrial Road on 6 September 2008 - Saturday. For identification and to claim, contact 063 235583.

LITTLE GEMS DANCE STUDIO SPARKLE IN SPRINGBOK!



ELAINE ENGELBRECHT RECEIVED GOLD FOR HER MODERN DANCE "I CAN'T DANCE". OBVIOUSLY YOU CAN, ELAINE!



WILNÉ VAN ROOYEN RECEIVED GOLD FOR HER MODERN DANCE "SCARECROW". WELL DONE WILNÉ!

A total of 18 students, ages ranging from 7 to 14 years, represented Little Gems Dance Studio (LGDS) at the 2008 Namakwaland Eisteddfod. From the 28 entries 8 received Bronze, 16 Silver, 2 High Silver and 2 Gold. Congratulations girls, we are very proud of you! Thank you for all your hard work and dedication. Thank you also to the parents who came along and OPS staff for your support both back stage and in the audience. Our gratitude is also extended to Silverline Transport for our safe trip and many thanks to the following sponsors who helped us cover the travelling costs: Bearing Man Ltd, Desert Multi Maintenance Services, HFJ Plant Hire, Jowells Toyota, Karas JV and Southern Roads Construction.

Other students who took part were (in alphabetical order) Elanie Dreyer, Patricia Edwards, Chanté Goosen, Daniel Grobbelaar, Roleine Holmes, Kirstie-Ann Hughes, Marica Laing, Toelashka Moore, Coré Mostert, Lize-Marie Smit, Elsjé van der Merwe and Mariné Wasserfall.



THE CLASSICAL BALLET GROUP WAS SELECTED TO PERFORM AT THE GALA EVENING. F.L.T.R. ALWONIA IZAAKS, ZU-MAREE MAGGOTT, THENITA VAN ROOYEN, WILNÉ VAN ROOYEN, ELAINE ENGELBRECHT AND NELMARI DU RAND (AT THE BACK). THEY ALSO PERFORMED AT AN ARTS EVENING RECENTLY HELD IN ALEXANDER BAY.

OTM

Oranjemund Town Management Company (Pty) Ltd is a wholly owned subsidiary of Namdeb established to secure a sustainable future for Oranjemund town independent of the diamond mining operations.

Applications are invited for the following 1 year employment contract for a pilot project to facilitate the development of an integrated Aquaculture industry in Mining Area 1, Oranjemund. All applicants are required to furnish a comprehensive CV with certified supporting documentation.

FARM TECHNICIANS X3

To assist in the development of infrastructure, the maintenance of systems and the care of experimental aquatic organisms (abalone, yellowtail, oysters and gracilaria) as part of the Pilot Phase of the NAMDEB/OTMCO Project.

Key Performance Areas:

- Development of infrastructure and maintenance systems
- Care of experimental aquatic organisms (abalone, yellowtail, oysters and gracilaria)
- Continued training

Requirements:

- Grade 12 or Equivalent Technical Training
- Training in Aquaculture Production Practice
- Ability to swim (candidates will be tested)
- No criminal record
- Excellent Health
- Knowledge of general building practice, installation and maintenance of systems and equipment
- Knowledge of general maintenance of the terrain
- Proficiency in English and Afrikaans, both verbal and written
- Interspersonal skills
- Conflict resolution skills
- Candidates should be trustworthy, dependable with excellent time management skills

Preference will be given to Namibian Citizens.

Closing Date: 26 September 2008

Full CV's can be forwarded directly to the OTM Co HR Officer, Ms. A E Diergaardt via e-mail: Arthea.Diergaardt@namdeb.com or fax to 063 239390 or mailed to Namdeb (OTM CO) P O Box 35 Oranjemund, by 26 September 2008.

Children born between 1 January 2004 and 31 May 2005 can come to OPP\$ in 2009.

All the Parents who are planning to send their children to the Oranjemund Pre-Primary School in 2009 are invited to visit the school on Friday, 10 October between 09H15 and 10H00. Please bring your children along so that they can experience "Free Choice time". You will have the opportunity to interact with the teachers, ask questions and discuss matters regarding your child. Come to see the school and your child in action.

CRICKET SEASON STARTS WITH A BOOM!

After a few seasons of inactivity, cricket in Oranjemund has once again resumed in full swing. It was fantastic to see the turnout and support – young and old, experienced players and those maybe not in the same category as a Jacques Kallis. Players that responded to the call were divided into three teams – The Super Kings, The Knight Riders and The Daredevils. The teams were divided equally according to their strength (or so we hope). The season started on 9 September, with round robin matches between the teams. All the players were asked to do a bit of bowling, and have a swing with the bat. Some notable scores were made, with Martin Nel top scoring the day with 58 runs in two matches, followed by Quinton du Preez on 55 and Kerneels Brockman on 42 runs. It was great to see some non-cricketers also putting in some great performances.

On 12 September we kicked off the 20/20 league with the Super Kings playing the Knight Riders in a day/night game. The Knight Riders won the toss, and chose to bat first. The innings were kept together with a brilliantly played 60 not out (6 x 4's) by Martin Niemand and Shaun du

Preez helping with a run-a-ball 21. They ended the 20 overs on 128 for 5. Three bowlers managed to pick up a wicket each – Cristo van Rensburg, Billy Beukes and pace bowler Jaco Liebenberg. The fielding from the Super Kings was impressive, with Tony Tripodi and Billy Beukes holding on to some stunning catches, but the pick of the lot has to be the run out by Quinton du Preez, having only one stump to aim at. Hard luck to the two captains having each dropped two sitters on the day.

The Super Kings' reply started off well, but lost wickets regularly and some tight bowling denied the Super Kings to keep in touch with the required run rate. They batted through their 20 overs, only managing 86 runs. Johan Anthonissen top scored with 28 runs (2 x 4's), and a handy 20 not out (1 x 4) from Corne Kruger was also a good effort. On the bowling front for the Knight Riders it was Juan Nel, Paul Blaauw and Kerneels Brockman with a wicket each, and also two run outs from the fielding side, were the wickets to fall. Kerneels Brockman had an excellent spell of 3 overs, conceding only 3 runs (two of them wides!!) and included the

wicket. Congratulations to the Knight Riders, winning the match by 41 runs.

I would hereby like to thank everyone for making these two days a success, and hope that we can continue to build on it. The support from the non-playing community has also been great, and we hope that we can attract even more players to join and have even more people to come and support the club. Practice has also started every Tuesday and Thursday at 17:00 and is open to anyone. We hereby wish to invite all ex-cricketers from the club to come and support us, and bring the cricket club back to the heights it once was. We would hereby also like to inform you of the A.G.M that will be held on Monday 29 September at 17:30. We urge everyone involved to please make the effort to attend, as the new committee will be selected to take up the challenges ahead. Anyone interested in joining the club or wants further information can contact Martin Nel on e-mail, mnel@iway.na or phone 23 3270 or Annett Mostert at annett.mostert@namdeb.com or phone 23 8465.

ORANJEMUND JUNIORS EXCEL



Five of our Junior Club members and OPS learners were selected to represent the Karas Region at the first ever U/15 Namibian Trials to be held in Windhoek. During April's tournament the following kids received trophies: Rezano Willemse, Francois Maritz, Ronnie Smith, Callan Niemand, Angelique Botha and Tyla Botha. Unfortunately eventhough Angelique, Tyla and Callan qualified for the finals they had to withdraw as they are SA citizens.

The following kids will take part in the tournament starting 25 September to 27 September 2008. They are: Rezano Willemse, Alpheus Mavuna, Charlie Kasumba, Francois Maritz and Ronnie Smith

During these trials, 4 boys will be chosen to represent Namibia at the All African Games in Egypt in November this year.

This representation marks an important milestone in the history of our club and the lives of these young players, as this would be the first ever Namibian representation for

black bags. Courtney's team won without a doubt.

Next coming event : Junior Club Championships that will be held during November.

PRACTISE TIMES :

- Seniors : Monday and Thursday at 17H00
- Juniors : Friday at 17H00
- Contact person : Lynn du Preez
- Tel: (w) 236667 / (h) 233696

any participant from the Karas Region.

These players will be true ambassadors of OPS and the Oranjemund community, as they had certainly personified the values of Excellence, Teamwork and Diversity in the execution of their sports task.

During the school holiday a badminton sleepover was arranged at the Badminton Clubhouse, the kids played badminton, playstation games, and watched DVD's. At around 03:30 some kids were still awake playing playstation. The highlight of the evening was when the kids were divided into groups and they had to dress one of their group with newspaper and



JOB-FINDER

CONTINUED FROM PAGE 12

The incumbent will be based in Oranjemund and reporting to the Group Manager – External Affairs. He/She should be in possession of a Communications, Journalism or Public Relations Degree, have five years experience in a communication environment of which three years should be at a managerial level. General Management skills, sound practical knowledge of strategic management processes and understanding of the company's operations, a thorough knowledge of print, design and publishing with excellent verbal and written communication skills is essential.

Key performance areas include the following:

Formulating and implementing effective communication strategies and systems to optimize the Company's efficiency, productivity and employee relations.

Promoting the corporate image of the company in order to improve company status.

Ensuring availability of resources to meet communication strategies of the company.

Managing the key performance areas of subordinates and their development.

Managing the strategic planning of the communications section by developing, implementing and driving effective strategies and systems which will optimize the company's efficiency, productivity, stakeholder relations and corporate image.

Closing date: 23 September 2008

ENVIRONMENTAL MANAGEMENT COORDINATOR – MINERAL RESOURCES (DL) (REF. NO. P28/0365)

Applications are invited from suitably qualified applicants to fill the position of Environmental Management Coordinator in the Mineral Resources Department of Namdeb in Oranjemund. The incumbent will report to the Environmental Manager. Requirements for this position are a Bachelor Degree in Environmental Management/Biological Science, with Honours or equivalent post graduate qualification in Environmental Management. Applicants should have four years experience in environmental management in the mining or related industry; broad environmental management and ISO 14001 knowledge; sound analytical skills; good communication and computer literacy skills, including presentation and report writing; good stakeholder engagement skills within the organisation / outside institutions and a Code 08 driver's license.

Key performance areas include the following:

Providing assurance for and input to Namdeb's Rehabilitation Plan and associated programmes. The development, implementation and maintenance of an ISO 14001 Environmental Management System (EMS); coordinating, evaluating and reviewing environmental monitoring programmes; scientific research, and other environmental reports to drive continual environmental improvement; ensuring sig-

nificant environmental risks are aligned and comply with legal and De Beers Group requirements; developing, reviewing and maintaining Company wide objectives, targets, programmes, EMS documentation and procedures; support and information to internal and external stakeholders.

Closing date: 30 September 2008

C&I ENGINEER – SECURITY (D3) (REF. NO. P28/0366)

Namdeb seeks to employ a service-orientated individual to take overall site-wide responsibility at management level for Security Technical Systems across all Namdeb operations. Primary responsibilities will be in the management and development of Security Technical support, site infrastructure and capability. A major input to all projects with a security requirement is also required. An engineering degree or equivalent in an appropriate discipline (e.g. Electrical, Electronics), complemented by a sound grasp of building automation, surveillance technologies, wireless systems, x-ray screening technologies, information systems and networks, is required. The applicant must be registered, or be eligible for registration as Engineer with the Engineering Council of Namibia. The ideal candidate must have a minimum of five years experience in the Security Technical field in an appropriate technical, maintenance, project management and system optimization environment, preferably within the mining industry.

Closing date: 07 October 2008

SUPER SHARKS



STEVE VIVIERS (2 GOLD, 2 SILVER),
LARA KARSTEN (2 SILVER, 2 BRONZE),
GENEVA HANSTEIN (BRONZE)

A squad of 24 swimmers competed in the annual Age Group and Dillinger Cup Galas in Swakopmund on 22 and 24 August 2008. As usual they were accompanied by a number of their staunch supporters and once again they showed the other clubs that the Sharks are a force to be reckoned with.

Most swimmers set personal best times and in the Dillinger Cup Gala, 18 medals were awarded to our swimmers. Nine-year-

old Callan Niemand won the Junior Victrix Ludorum Trophy in the 10&under group. Our newest Shark, 20-year-old Steve Viviers, created a "buzz" and provided some serious competition for the complacent 17&over club swimmers, who were quite surprised to share the podium with a SandShark!!!

In a nail-biting 200m freestyle relay, Martin Niemand, Riaan Burger, Jack Wasserfall and Marais Loubser caused huge excitement when they nabbed a third place from a more experienced Windhoek team! The ever enthusiastic SandShark supporters lifted the roof, joined by the kids who were absolutely thrilled to see these dads "perform".

We thank Wolfi Teichert, Annett Mostert, Suzi Karsten and new coach, Anleh Burger for their input and hard work. A thank you also goes to Mossie for getting us there and back safely. We are extremely proud of the achievements of our swimmers and parents and swimmers alike enjoyed an exciting, fun-filled five days

CALLAN NIEMAND (4 SILVERS); JUNIOR VICTRIX LUDORUM



THENITA VAN ROOYEN (BRONZE),
MARINE WASSERFALL (BRONZE),
JOHANITA SCHOLTZ (1GOLD, 1 SILVER)



JOB FINDER

SKILLED, SEMI-SKILLED & CLERICAL POSITIONS



Applications are invited for the following positions in Namdeb. Preference will be given to current Namdeb employees who meet either the qualification or compensatory experience criteria. Employees in a redundant post or work areas where surplus labour is envisaged will also be given preference, but must apply. Cognisance shall be taken of progress on IDP and succession plans - where these are in place. All applicants are required to:

- * Quote reference number to advertisement
- * Furnish a comprehensive CV with supporting documentation, inclusive of a valid security cleared permit.
- * Provide daytime telephone numbers
- * Submit separate applications for each position applied for
- * Original qualification certificates required

before sign-on

- * Use P6 routing code for internal mail
- * Applications from Namdeb employees must be noted by Line Managers
- * Current Permanent employees who apply for positions advertised as Fixed Term Contract positions, if successful for the positions will remain on permanent conditions.

All A- and B-band positions will be deemed Fixed Term

* Contracts unless otherwise advised during the interviews and candidates need to be Namibian citizens

(PLEASE TAKE NOTE: ALL APPLICATIONS WITH REFERENCE NUMBER NP MUST BE FORWARDED TO P O BOX 45, LUDERITZ OR FAXED TO 063-203730) ALL APPLICATIONS FOR ORANJEMUND MUST BE FAXED TO

063-237122 OR POSTED TO P. O. BOX 35, ORANJEMUND

NOTE:

Should your CV not display the required minimum criteria, you will not be considered and you will not be contacted.

Should you not receive correspondence with regard to your application within four weeks after the closing date, please accept that your application was unsuccessful.

• ONLY SHORTLISTED CANDIDATES WILL BE NOTIFIED OF INTERVIEW RESULTS.

• PREFERENCE WILL BE GIVEN TO APPLICANTS FROM DESIGNATED GROUPS IN TERMS OF THE AFFIRMATIVE ACTION (EMPLOYMENT) ACT, 1998*. PARTICULAR PREFERENCE WILL BE GIVEN TO APPLICANTS WHO ARE DISABLED.

NORTHERN AREA MINES & POCKET BEACHES

PLEASE TAKE NOTE: ALL APPLICATIONS FOR NORTHERN AREAS & POCKET BEACHES MUST BE FORWARDED TO PO BOX 45, LUDERITZ OR FAXED TO 063-203 730.

GRADING: C-BAND

SENIOR SHE OFFICER (CU) (REF. NO. NP/0334)

Applications are invited from suitably qualified Namibians to apply for the position of Senior Safety, Health and Environment Officer at Northern Areas Mine. Applicants should have a minimum of 5 years experience in the Mining Industry and be in possession of a Grade 12 Certificate or technical equivalent. The successful candidate should be in possession of a Diploma in Safety Management (NADSAM) or SAMTRAC/SHEBA and IT IS Certificates. If the candidate is not in possession of NADSAM Diploma he / she should have the necessary tertiary qualifications to be able to enrol on appointment to complete the diploma in the prescribed period. A valid Code 08 driver's license will be required. In addition the candidate should be computer literate and have good communication skills. The successful applicant must be able to advise employees in safety issues, conduct SHE training and audits and be able to draw up procedures relating to SHE to ensure compliance with safety, health and environment policies and standards.

Closing date: 23 September 2008

MINING AREA 1 & ORANGE RIVER MINES

PLEASE TAKE NOTE: ALL APPLICATIONS FOR ORANJEMUND & ORANGE RIVER MINES MUST BE FORWARDED TO PO BOX 35, ORANJEMUND OR FAXED TO 063-237 122.

GRADING: B-BAND

INPUT / TERMINAL CLERK (HRP SYSTEM)

- FINANCE (B2) (REF. NO. P28/0363)

Applications are invited from suitably qualified applicants to fill the three vacant positions of Input Clerk within the Finance Department. The successful applicants must be in possession of a Grade 12 Certificate with Accounting and / or Mathematics and 1 year general accounting experience, coupled with 1 year general clerical experience and must depict good typing, communication and interpersonal skills. In addition general SAP knowledge and ability to capture data accurately within time specifications is an important part of this position.

Closing date: 23 September 2008

LABORATORY OPERATOR - ORANGE RIVER MINES (B3) (REF. NO. P21/0078)

Applications are invited from suitably qualified candidates to fill the position of Laboratory Operator within the Metallurgical Department at Orange River Mines. The successful applicant must be in possession of a Grade 12 Certificate with Mathematics and have successfully completed the Plant Operator category 1-3 training phases, including basic DMS theory and theoretical & practical Laboratory training. He / she needs to have theoretical and practical working knowledge of treatment plant processes, the ability to record data and perform calculations. The purpose of the job is to take and process various routine plant samples, perform metallurgical test work and provide accurate results that effectively contribute to the maintenance and achievement of treatment process and efficiently standards and throughput targets. Only current Namdeb employees will be considered and those in surplus positions are strongly advised to apply.

Closing date: 07 October 2008

GRADING: C-BAND

METALLURGICAL LABORATORY SUPERVISOR - MOOIMEISIES (C1) (REF. NO. P27/0226)

Applications are invited from suitably qualified individuals with a sound knowledge of treatment processes together with a proven track record of supervisory com-

petencies to fill the vacancy of Metallurgical Laboratory Supervisor within the Metallurgical department at Mooimeisies. The successful applicant must have a Grade 12 Certificate with Mathematics and Science (Physics and Chemistry), a Laboratory Competence Certificate or equivalent and a valid Code 08 driver's license. Three (3) years practical experience in a laboratory with exposure to test work and analysis (preferably in mineral and earth analysis) or two (2) years experience as a Metallurgical Operator (Cat 3) or at least six (6) months experience as a Process controller is essential.

Duties include:

The co-ordination of the metallurgical laboratory test work and data analysis in order to provide test results to the end users to optimise plant process efficiencies.

Maintenance of data capturing records and to compile graphs.

Closing date: 23 September 2008

ENGINEERING FOREMAN - DREDGE (CU) (REF. NO. P27/0227)

Applications are invited from suitably qualified candidates to fill the position of Engineering Foreman - Dredge at MA1 - Mining Department. The candidate must be in possession of a recognized Trade Diploma with 4 technical theoretical subjects (N3 level), or have a Grade 12 Certificate with 4 technical theoretical subjects and a valid Code 08 driver's license. Applicants must have a minimum of five years post-apprenticeship experience in a workshop environment. The successful candidate must be a hands-on result driven individual, with good English communication skills and sound interpersonal skills. Experience at supervisory level, SAP knowledge and PC literacy will be an added advantage.

Closing date: 26 September 2008

GRADING: D-BAND

COMMUNICATIONS MANAGER (DL) (REF. NO. P28/0364)

Suitable applicants are invited from suitably qualified employees to fill the position of Communications Manager within the Communications Section.

CONTINUED ON PAGE 11