

EXCITED

"Empowerment through Effective Communication"

Issue 5: March 2011

Zero Harm



"I BELIEVE IN ZERO HARM!"

I therefore declare:

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NAMDEB
ON DIAMONDS WE BUILD

Namdeb...2050 and beyond

Editorial

Our Business



A HIGH POTENTIAL WHICH TOOK PLACE IN SOUTHERN COASTAL MINES— MINING PUMPING. THE INCIDENT TOOK PLACE WHILE BUSY MOVING HDPE PIPES WITH A PC 200 ON THE SEA WALL WHEN THE PIPES CAME LOOSE AND SMASHED INTO THE CAB WIND-



ANOTHER HIGH POTENTIAL INCIDENT HAPPENED WHEN AN OPERATOR WAS BUSY LOADING OLD STEEL PIPES WITH A PC 200 GRAB ONTO A B 30 TRUCK WHEN THE PC 200 STARTED TO SPIN CAUSING THE PIPES TO COME LOOSE AND SMASH INTO THE CAB OF THE PC.

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We welcome our New Employees



EDMUND NEL:
CHIEF SURVEYOR



WENDELIN MUYAMBA:
ENGINEER IN
TRAINING:
ELECTRICAL



JOHAN WALTERS:
DESIGN
DRAUGHTSMAN –
PROJECTS SERVICES



ANDREAS KUDUMO:
METALLURGY GRADU-
ATE TRAINEE



ARKY MUTELO:
MINING
ENGINEER
GRADUATE



MICHAEL GAINGOB:
ENGINEER IN
TRAINING:
ELECTRICAL

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Namdeb awarded 8 new bursaries

Namdeb awarded 8 new bursaries with an individual average cost of N\$250 000 thousand Namibian dollars per annum. The students will pursue studies in the fields of Aviation, Engineering, Metallurgy, Mining and Information Technology. The handover was held on 10 February in Windhoek.

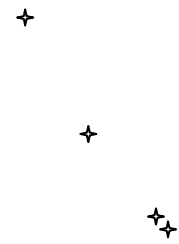
Exciting sampling campaign kicks off

By Alastair Baumann & Zenzi Awases-Pienaar

The Mineral Resource Department kicked off this year with an exciting special vote of thanks goes to the sampling campaign which is aligned with Project 2050. A 21 day out to the offshore team consisting of a maiden voyage was undertaken to test the viability of a new sampling system which could change how Namdeb operates in its marine operations of the onshore licenses.

A project team consisted of a Project Coordinator, 2 Geologists, 19 August and Alistair Baumann and Security official, a Metallurgy Foreman and 2 Sorters. The team commenced sampling on board the Nutam owned vessel "The Explorer" on the 6th of January. Sampling was done in the Midwater areas such as Halifax, North Long Island (just north of E-bay), Bogenfels, Chameis, and Purple just off No. 2 plant. A total of 265 samples were taken in these 21 days and these samples are currently being evaluated in Oranjemund.

Monna Van Rooi, Chris Tjiwana, Tim Stonehouse, Charlton August and Alistair Baumann and also the land-based team of Hester Fourie, Wollen Nell and Zenzi Awases Pienaar for all their efforts and hard work during this campaign. Namdeb 2050, here we come!!



MAP SHOWING AREAS SAMPLED IN NAMDEB MARINE LICENCES. THE SAMPLED AREAS ARE DEMARCATED BY WHITE STARS ON THE MAP.

THE DP "THE EXPLORER"

THE SAMPLING TOOL ON "THE EXPLORER"

Our Vision: "Namdeb...creating an exciting and dynamic diamond future"

By Douglas Davidson



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By Wolfi Teichert



Overtime, Costing, LDV's, Communications, Continuous Improvement, Information Technology, Northern Coastal Services, Southern Coastal Services, Orange River Mines Services, Safety, Security, Hospital, Costing, Catering, Telephone, Printing, Town Management, Aviation, School, Finance, HR Services, Training and Development, Employee Relations (ER)

I AM NAMDEB... YOU ARE NAMDEB... WE ARE NAMDEBI.

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BACKFILLING OF MINED-OUT PONDS AT POCKET BEACHES



NON SALABLE WASTE WAITING TO BE REMOVED OFFSITE.

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Talking Safety

EXCITED spoke to some of the employees from our various operations about safety at Namdeb and to find out how they think zero harm could be achieved.

Fares Petrus: Artisan Assistant -SCM

What was your experience of production stoppage after our second fatality, and do you believe it achieved its purpose?

It was a good idea to put everything to the required standard of safety but the company failed to achieve its purpose of some

aspects of it. We will still need to do more towards the standards of safety, it seems the company is now more aware after the tragic fatality we had.

How in your opinion can commitment to the safety pledge help to achieve zero harm?

The safety pledge is a good idea but still the company must conduct a survey and see how frontline people are working. It seems as though we the frontline people are not recognized. People should be happy before they talk of the safety pledge.

What do you propose we do collectively as an organisation to achieve Zero Harm at Namdeb?

The organisation must brief the people, and make them happy so that their attitude can also change.

David Hailonga: SCM Transport

What was your experience of production stoppage after our second fatality, and do you believe it achieved its purpose?

In a way we achieved the objectives but I guess it was too late. It was rather a wake up call. Induction is a good thing and it is something we should religiously follow as an organisation. For example when production was stopped at my section, we discovered that our buses were not safe to be on the road according to our standards.

How in your opinion can commitment to the safety pledge help to achieve zero harm?

Yes we can achieve the zero harm by listening to each other. Interaction and consultation of all team members is important to our success. Talk to the frontline people and share some ideas on how to improve.

What do you propose we do collectively as an organisation to achieve Zero Harm at Namdeb?

We need to improve our communication with the people and listen to each other. We must give each other an opportunity to give suggestions on how to improve our safety systems.

Simeon Naupu: Supply Chain

What was your experience of production stoppage after our second fatality, and do you believe it achieved its purpose?

The stoppage was good thing to recheck our safety standards.

How in your opinion can commitment to the safety pledge help to achieve zero harm?

If all employees work as a team, we can achieve our goal.

What do you propose we do collectively as an organisation to achieve Zero Harm at Namdeb?

We have to leave the past behind and focus on improvement results of our safety.

Nicolas Burger: Metallurgy Operator: ORM

What was your experience of production stoppage after our second fatality, and do you believe it achieved its purpose?

I am at this stage not sure whether we achieved our goal of Zero Harm.

How in your opinion can commitment to the safety pledge help to achieve zero harm?

We must have regular safety meetings at shift change.

What do you propose we do collectively as an organisation to achieve Zero Harm at Namdeb?

We need to plan each job before commencing with work and to have someone like a spotter to check if we work safely.

Dorothy Losper: Planning Clerk: ORM

What was your experience of production stoppage after our second fatality, and do you believe it achieved its purpose?

I think it was a great thing. It makes us realize that there are in fact comfort zones which we need to revisit. As employees, it made us realize that safety must be taken seriously.

How in your opinion can commitment to the safety pledge help to achieve zero harm?

I will take safety seriously and will not proceed with a job unless it is done safely. Safety begins with me!

What do you propose we do collectively as an organisation to achieve Zero Harm at Namdeb?

We must make safety part of our commitment. We must all be involved.

Our Vision: "Namdeb...creating an exciting and dynamic diamond future"

Talking Safety

Naftali likela: Logistics Assistant – ORM

What was your experience of production stoppage after our second fatality, and do you believe it achieved its purpose?

The production stoppage was a good exercise, I just hope it will be a continuous exercise. I believe that it is too early to say whether we achieved our goal, because I see things have gone back to normal.

How in your opinion can commitment to the safety pledge help to achieve zero harm?

Signing the pledge does not necessarily commit us to the pledge but being practical will assist. We should do what we say!

What do you propose we do collectively as an organisation to achieve Zero Harm at Namdeb?

The decision factor is important. A safety decision should not be a management issue but be inclusive, involving all levels.

Mirjam Elago (Electrician): NCM

What was your experience of production stoppage after our second fatality, and do you believe it achieved its purpose?

I felt bad because production is what brings profit which all Namdeb employees depend on as a salary. It also affects the whole Nation

How in your opinion can commitment to the safety pledge help to achieve zero harm?

We can achieve by obeying the safety rules and regulations and to stop taking chances

What do you propose we do collectively as an organisation to achieve Zero Harm at Namdeb?

We must work together. Learn from our mistakes and previous incidents. We must control our personal behaviour. We must always do our risk assessments before commencing with our work.

Hileni

What was your experience of production stoppage after our second fatality, and do you believe it achieved its purpose?

Somehow yes, it made us stop and think what and where the problem is or what we are doing wrong as employees, and the stoppage was a sign that the company was also doing a review on its safety measure and where they might have gone wrong and where they need to improve. This of course goes hand in hand- Company and Employees.

How in your opinion can commitment to the safety pledge help to achieve zero harm?

You walk around with the conscience that you are responsible for your own safety and those around you, you stay committed to what you pledge and you mean it.

What do you propose we do collectively as an organisation to achieve Zero Harm at Namdeb?

Do away with paper work only and practice what we preach e.g. When rules and regulations are implemented, measures of adhering to it must also be in place for every one no matter what your title is (period). We must also start praying for our organization I believe it will be of great

Petrus Kamenye (Boilermaker) - NCM

What was your experience of production stoppage after our second fatality, and do you believe it achieved its purpose?

I don't think it was okay, because it seems that whenever something bad happens, then we react.

How in your opinion can commitment to the safety pledge help to achieve zero harm?

Personally I don't think that signing those safety papers will reduce the risk of harming ourselves, it is only by working safely that we protect ourselves from harm.

What do you propose we do collectively as an organisation to achieve Zero Harm at Namdeb?

As an organization we just need to work together, naming ourselves because it brings confusion between the employees and concentration on the job will go away.

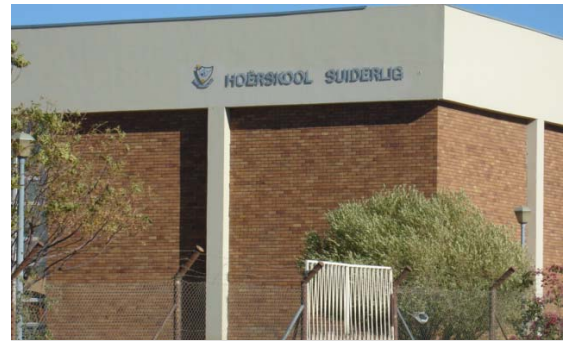
indeb is ~~where there is growth... But the formula~~



!NAISA GUAZ, A GRADE 12 LEARNER AT OTJIWARONGO SECONDARY SCHOOL



NEWLY PAINTED MURALS AT THE LÜDERITZ HOSPITAL



SUIDERLIG HIGH SCHOOL



N\$125 000



SOME OF THE DIAMOND FESTIVAL DIGNATARIES SEEN HERE BEFORE ENTERING SOUTHERN COASTAL MINES FOR A VISIT



NEKWAYA NECODEMUS, WAS CROWNED MISS DIAMOND QUEEN



CINDY RISPEL EXPLAINING TO THE DIAMOND FESTIVAL DIGNATARIES AT THE NAMDEB STALL

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Positive and Purposeful You”.

“Powerful,



Namdeb News is compiled by the Communications Section. Send your comments and feedback to:

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