

JOBFINDER- 2014

SUITABLY QUALIFIED APPLICANTS AND CURRENT NAMDEB EMPLOYEES ARE INVITED TO APPLY FOR THE FOLLOWING ADVERTISED POSITIONS.

BASIC REQUIREMENTS:

- ✓ Reference number of advertisement should be quoted on application;
- ✓ A comprehensive CV with supporting documentation, inclusive of a valid security clearance permit should be submitted;
- ✓ Applications from Namdeb employees must be noted by Line Managers.

PLEASE NOTE:

- ❖ ONLY SHORTLISTED CANDIDATES WILL BE NOTIFIED OF INTERVIEW RESULTS.
- ❖ WHEN SUBMITTING CV'S AT HR OFFICES, PLEASE ENSURE THAT CV HAS ALREADY BEEN STAPLED AND COPIES ARE IN HAND. NO COPIES OR STAPLING WILL BE DONE AT HR OFFICE.
- ❖ NO LATE APPLICATIONS WILL BE ACCEPTED

Preference will be given to applicants from designated groups in terms of the Affirmative Action Act of 2007. Particular preference will be given to applicants who are disabled.

NORTHERN COASTAL MINES

APPLICATIONS TO:
*HR BUSINESS PARTNER
PO BOX 45
LUDERITZ
FAX NO: 063-238910*



NONE

SOUTHERN COASTAL, ORANGE RIVER MINES, SERVICES & MINE WIDE

APPLICATIONS TO:
*HR RECRUITMENT
PO BOX 35
ORANJEMUND
FAX NO: 063-237202
EMAIL: hr.recruitment@namdeb.com*



GRADING: A BAND

NONE

GRADING: B BAND

NONE

GRADING: C BAND

MILLWRIGHT (C2) STRATEGIC PROJECTS – INSHORE (REF. NO. ENG 2014/014)

The Challenge:

Provide statutory and general maintenance on all Hydraulic equipment, Service UPS units, fixed lifting machines, some mobile machines, workshop machinery, pneumatic equipment and receivers.

The Ideal Applicant:

- Relevant Trade Diploma/ Certificate,
- Recognized Grade 10 Certificate and N2/Level 3 Certificate
- Minimum of two years post-apprenticeship experience
- Code 08 driver's license
- Ability to interpret technical drawings and schematics
- Self-motivated and willing to work within a dynamic team
- Experience with maintenance of lifting machines, hydraulic equipment, compressors & vessels under pressure will be considered and added advantage.
- Hydraulic experience will be a strong advantage.
- Ability to swim and No fear of heights (will be tested)

CLOSING DATE: 22 JULY 2014

SCHOOL PSYCHOLOGIST / COUNSELOR (CU) (REF. NO: SERV. 2014/026)

The Challenge:

The Oranjemund Private School has a vacancy for a School Psychologist / Remedial Educational Consultant / Counselor.

Duties include:

- Providing psychometric assessments
- Identifying developmental, emotional, learning and behavioural problems
- Determining the best course of treatment for above problem areas
- Designing and implementing programs to meet the developmental needs of the student population
- Remedial teaching and counseling
- Effective liaison with parents, teachers, school personnel and the student body
- Career guidance for high school pupils
- School readiness testing

The ideal applicant:

- An accredited 4 year Teaching Degree, Majoring in Child Psychology
- A Remedial teaching diploma
- At least 3 years' experience in a school psychologist / counselor environment
- Proficiency in English and Computer Literacy is essential and candidates will be expected to become fully involved in the extra-curricular programs of the school.
- Successful applicants must be able to start work in September 2014.

CLOSING DATE: 22 JULY 2014

TRAINING OFFICER – MINING (CU) (REF. NO: NAM.2014/026)

The Challenge

To coordinate mining training functions and evaluates the effectiveness of training programmes for further recommendation. Monitors the introduction of new methods and technology to ensure proper integration into the business from a training perspective. Train and develop operational personnel to various supervisory levels, ensure effective administrative work and training functions for respective area of work.

The Ideal Applicant

- Grade Twelve.
- Minimum of four (4) years' experience within all Mining processes at supervisory level.
- Diploma Occupational Directed Education Training & Development (ODETD) - NQF Level 5
- Assessor Certificate
- Valid Code 11/ CE driver license with PDP

- Competent in English

- Computer literacy is a requirement (assessments will be conducted)

- Good working knowledge of earthmoving machines operating/light and heavy motor vehicle driving practices

Permanent Namdeb Employees meeting requirements below can be considered for the position in a developmental capacity.

- Valid Grade Twelve.
- Minimum of six (6) years' experience within all Mining processes at supervisory level.
- Valid Code 08/ BE driver license with PDP

- Competent in English

- Computer literacy is a requirement (assessments will be conducted)

- Good working knowledge of earthmoving machines operating/light and heavy motor vehicle driving practices

CLOSING DATE: 29 JULY 2014

TRAINING OFFICER – ENGINEERING (CU) (REF. NO: NAM. 2014/025)

The Challenge

To assist in the coordinating of the engineering training function. To train and track technical training initiatives. The position is also responsible for scheduling and coordinating all arrangements for the required company engineering courses, for facilitating the smooth implementation of the programmes and logistics involved.

The Ideal Applicant

- Grade Twelve.
- Relevant Trade Diploma with N3 or equivalent
- Minimum of five (5) years' experience post apprenticeship (preferably at Namdeb)
- Occupational Directed Education Training & Development (ODETD)- NQF Level 5
- Assessor Certificate
- Valid Code 08 driver's license with a PDP

- Fluent and comprehensive in English

- Computer literacy, Presentation skills is a requirement (assessments will be conducted)

Permanent Namdeb Employees meeting requirements below can be considered for the position in a

developmental capacity.

- Grade Twelve.
- Relevant Trade Diploma with N3 or equivalent
- Minimum of eight (8) years' experience post apprenticeship (preferably at Namdeb)
- Valid Code 08 driver's license with a PDP

- Fluent and comprehensive in English

- Computer literacy, Presentation skills is a requirement (assessments will be conducted)

CLOSING DATE: 29 JULY 2014

ENGINEER –IN – TRAINING (EIT) /GRADUATE TRAINEE (REF. NO: NAM.2014/024)

Namdeb Technical Support is offering enthusiastic and hard-working individuals the opportunity to apply for the above three (3) year developmental programme.

The Ideal Applicant:

- Application and motivational letter
- Engineering Degree, B.Tech or equivalent.
- Academic record from tertiary institution
- Must be eligible for registration (in the appropriate category) with the Engineering Council of Namibia.
- Well versed in Microsoft Office
- Computer literacy (SAP experience will be an added advantage)
- Energetic and a commitment to continuous development
- Being proactive
- Acting with integrity
- Certificate of Good Conduct
- Proof of Namibian citizenship

As part of the interview & selection process, candidates will undergo various assessments

CLOSING DATE: 29 JULY 2014

MAINTENANCE PLANNER – NAMDEB (CU) (REF. NO: NAM. 2014/023)

The Challenge:

To implement and maintain a world class asset management system for the Orange River Mine. The Planner must be a dedicated team player as he will be an integral part of the supervisory team. Knowledge of Namdeb's business system SAP, as well as Microsoft Office Packages is essential.

The ideal applicant:

- Five years' experience as a Maintenance Artisan, preferably with supervisory experience.
- A Recognized Trade Diploma with 4 technical theoretical subjects (N3 level) or a Grade 10 with 4 technical theoretical subjects.
- Preference will be given to candidates with a proven track record and supervisory skills. Maintenance management training such as AMIS and RCM II will be an added advantage.

CLOSING DATE: 22 JULY 2014

GRADING: D BAND

MINERAL PROCESSING ENGINEER – NAMDEB (D1) – (REF. NO: NAM. 2014/0...)

The Challenge:

To provide technical expertise to optimize metallurgical plant processes, quality standards, utilisation and throughput targets in order to achieved treatment plant goals and objectives.

The Ideal Applicant:

- B. Tech or Degree in Metallurgy or Chemical Engineering
- Valid Code 08 / BE Driver License
- Computer literate in Ms. Office and SAP
- Five years relevant Metallurgical experience
- Supervisory experience will be an added advantage
- Communication skills: networks and alliances across disciplines
- Innovative ideas and approaches to problem solving
- Data handling / management information systems for effective and reliable decision-making
- Leads and effectively manages change efforts to achieve strategic goals.
- Technical skills and expertise associated with metallurgical treatment plant processes

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- Understands business operations and how decisions affect financial or non-financial work outcomes.
- Policies and procedures to initiate continuous process improvements of strategic and operational importance

CLOSING DATE: 29 JULY 2014

ASSISTANT PLANT SUPERINTENDENT – NAMDEB (D2) – REF. NO: NAM.

The Challenge:

To assist an Plant / Area Manager with the management of a the treatment plant and technical metallurgical support services to achieve optimal availability, utilization and performance of resources.

The Ideal Applicant:

- B. Tech. Metallurgy or Chemical Engineering or Extractive Metallurgy
- Minimum requirement is 2 years experience at Mineral Processing Engineer level with substantive acting at APS level.
- Computer literate in Ms Office and SAP knowledge
- Should be a strategic thinker, innovative and with good judgement abilities.
- Good problem solving skills
- Data handling / management information systems for effective and reliable decision-making
- Leads and effectively manages change efforts to achieve strategic goals.
- Technical skills and expertise associated with metallurgical treatment plant processes

CLOSING DATE: 29 JULY 2014

SECTION ENGINEER – MECHANICAL (DU) (REF. NO: ENG.2014/015).

The Challenge

The successful candidate will provide engineering technical support services in order to achieve the optimal availability and performance of the earthmoving fleet and plant maintenance to contribute to the profitability of the mine. The candidate should be self-driven with a track record of delivery and ability to shape and lead high performance

The Ideal Applicant:

- Engineering Degree (Mechanical) or an Engineering National Higher Diploma and a Government certificate of competency
- Six years multi-disciplinary Engineering Experience preferably in open cast mining.
- Emphasis is placed on the experience in the maintenance and acquisition systems of earthmoving equipment and machinery.
- Must be registered or be eligible for registration (in the appropriate category) with the Engineering Council of Namibia Engineering.
- Excellent organizational skills and ability to function well in a multi-disciplinary team will be essential.
- Good communication skills and the ability to interact with external consultants, contractors and internal clients.

CLOSING DATE: 29 JULY 2014