



A NAMIBIA DE BEERS PARTNERSHIP

# JOBFINDER - 2015

Namdeb's alluvial mining operations in the Sperrgebiet offer unique challenges to individuals who want to participate in the exciting future of our world-class operation. With established open-cast, coastal and dredge mining operations and a variety of new technology-driven projects, Namdeb offers developmental opportunities unmatched at most other mining operations.

**SUITABLY QUALIFIED APPLICANTS AND CURRENT NAMDEB EMPLOYEES ARE INVITED TO APPLY FOR THE ADVERTISED POSITIONS BELOW.**

## **BASIC REQUIREMENTS:**

- ✓ Reference number of advertisement should be quoted on application;
- ✓ A comprehensive CV with supporting documentation, inclusive of a valid security clearance permit should be submitted;
- ✓ Applications from Namdeb employees must be noted by Line Managers.

## **PLEASE NOTE:**

- ❖ ONLY SHORTLISTED CANDIDATES WILL BE NOTIFIED OF INTERVIEW RESULTS.
- ❖ NO LATE APPLICATIONS WILL BE ACCEPTED.

**Preference will be given to applicants from designated groups in terms of the Affirmative Action Act of 2007. Particular preference will be given to applicants who are disabled.**

## NORTHERN COASTAL

### **APPLICATIONS TO:**

HR BUSINESS PARTNER  
PO BOX 45  
LUDERITZ  
FAX NO: 063-238910  
EMAIL: [hr.recruitment@namdeb.com](mailto:hr.recruitment@namdeb.com)



**NONE**

## SOUTHERN COASTAL, ORANGE RIVER MINES, SERVICES AND MINE WIDE

### **APPLICATIONS TO:**

HR RECRUITMENT  
PO BOX 35  
ORANJEMUND  
FAX NO: 063-237202  
EMAIL: [hr.recruitment@namdeb.com](mailto:hr.recruitment@namdeb.com)



**GRADING: A BAND**

**NONE**

## GRADING: B BAND

### **OPERATOR – DREDGE (SHORE SERVICES) (B3) - SOUTHERN COASTAL MINES (REF NO: SCM. 2015/024)**

#### **The Challenge:**

To operate, earthmoving machines and manage the Dredge shore-based operations for the supply of reliable support services that include laying, re-locating and maintaining pipelines, anchors, well fields, pumps, barges and transporting equipment, consumables and scrap, in order to achieve the Dredge's availability, production and safety objectives within budgeted costs. The candidate will be required to doze on top of the mine dumps and will be a 5-day worker.

#### **The Ideal Applicant:**

- Grade 10 Certificate with Mathematics or Science (minimum of 24 points over 7 subjects, including English with an E-symbol)
- Code BE will be required, but Code 11 driver's license will be an added advantage.
- Be self-motivated and be able to work as part of a committed team.
- Safety conscious will be required to work on water.
- Mechanical experience will be an advantage on earthmoving and auxiliary vessels operation.
- Working on elevated heights.

**CLOSING DATE: 21 JULY 2015**

## GRADING: C BAND

### **LOGISTICS OFFICER (CL) – SUPPLY CHAIN (REF NO.SERV 2015/029)**

#### **The Challenge**

To check input and output data to ensure that all relevant amendments/adjustment, task and transactions related to the Inventory Controller functions are processed accurately and in accordance with the procedures specified.

#### **The ideal applicant**

- Grade 12 (20 points over 5 subjects & E symbol in English)
- Diploma in Inventory Management/Supply Chain (NQF 6) or Advanced Certificate
- Code BE (08) driver's license
- Five (5) years general warehouse experience in the Mining Industry and / or another mayor operation of which at least 2 years should have been on a supervisory level
- Exposure to and knowledge of SAP MM and Safety and Health management practices within a warehouse environment will be an added advantage.

**CLOSING DATE: 28 JULY 2015**

## GRADING: D BAND

### **MINING ENGINEER – NAMDEB – (D BAND) (REF NO. NAM. 2015/012)**

Applications are invited from suitably qualified and energetic individuals with a passion for achieving results, driving improvements and developing a high performance team to fill positions of Mining Engineer Namdeb.

#### **The Challenge:**

- Ensuring safety is always prioritized.
- Work within a multi-disciplinary work environment assuming responsibilities for achieving production and cost targets consistently, identifying opportunities and implementing improvement initiatives
- Provide technical mining engineering support and coaching to the mining production teams and junior engineers
- Review, where applicable, mining practices, procedures and standards to improve operational safety and efficiencies.

#### **The Ideal Applicant:**

**Namdeb Job-Finder: 20 July 2015**

- A recognized Mining Engineering Degree/Diploma with 5 – 8 years mining experience
- An energetic individual with good leadership and communication skills
- Exposure to both production and planning with a proven production track record.
- Must be registered or eligible for registration (in the appropriate category) with the Engineering Council of Namibia
- Code 08 Driver's license
- Knowledge of Minesight or similar mine planning software.
- Lean 6 Sigma green belt will be advantageous

**CLOSING DATE: 21 JULY 2015**

**GRADING: E BAND**

**MINE MANAGER – NAMDEB (SOUTHERN COASTAL MINE & NORTHERN COASTAL MINE) (D BAND) (REF NO. NAM. 2015/013)**

**The Challenge:**

To lead a multi-disciplinary mine management team responsible for the strategic and operational management of the mine with the aim of maximizing shareholder value in alignment with Namdeb's 2050 vision. These positions form part of Namdeb's General Management Team reporting to the General Manager.

**The ideal applicant:**

Mining, Metallurgy, Geology or Engineering degree or diploma;

Ten years cross functional leadership experience in a large scale production or mining environment (proven track record of experience at senior management/executive level required);

Results driven with strong collaborative skills and the ability to make a sustainable business impact;

Proven entrepreneurial mindset;

Project management experience;

Innovation and process improvement experience;

Visible evidence of strategic leadership

Proven Stakeholder Management experience.

**Psychometric assessments are a requirement**

**CLOSING DATE: 31 JULY 2015**