

NAMDEB MEDICAL AID SCHEME

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WINDHOEK
Principal Officer: awahl@iway.na

2015.09.22

REPORT TO EMPLOYERS, MEMBERS AND NAMFISA RE BALLOT

You are referred to previous correspondence regarding the ballot by members to agree/disagree to the dissolution of the Namdeb Medical Aid Scheme as proposed by members attending a Special Annual General Meeting held in Oranjemund on 16 April 2015.

The prescribed communication to members was approved by Namfisa and was sent to all members in good standing by registered post on 27 July 2015. It was delivered after some time, but had reached most members by 28 August 2015.

Due to the late delivery, provision was made for duplicate information and ballot documentation, which was distributed to HR offices on or before 24 August and it was agreed to have ballot boxes available at various strategic venues on 4 September. Ballot boxes were set up, administered and overseen by senior security personnel dispatched from Debmarine in Windhoek and Namdeb in Oranjemund and Lüderitz. Ballots were received by security personnel and delivered at the auditors of the Namdeb Medical Aid Scheme, who validated all ballots against the Namdeb Medical Aid Scheme's member information as at 26 July 2015 and 11 September 2015.

Both the auditors and the head of security are satisfied that the voting process was handled in an open and transparent manner and that the outcome was a reflection of a fair process, recorded correctly and without bias. The Board unanimously accepted the outcome at their meeting of 17 September.

The outcome of the ballot was as follows:

For dissolution:	676
Against dissolution:	805
Spoilt ballots:	3
Total votes cast:	1484
Percentage of members that voted:	49, 6%

In terms of the Act ((The Medical Aid Funds Act, Act 23 of 1995) dissolution shall be done "..... in the manner provided for by such rules.....".(Section 38.1)

Rule 37(2) of the rules of the Namdeb Medical Aid Scheme reads "....if two successive attempts to obtain at least 50% of the votes fail, the Trustees shall refer the matter to the Registrar, who may prescribe a lower percentage."

As indicated above, only 49,6% of members cast a ballot, which is less than the prescribed 50% and a second vote should be conducted to attempt to get to 50%. This will be discussed with Namfisa within the next few days to ensure the best way forward.

Some members of the Scheme have decided to move to different schemes and they gave notice to Namdeb that they will leave the Namdeb Medical Aid Scheme and transfer to the new scheme/s on 1 October 2015. These members will be transferred on 1 October 2015 and will not be members of the Namdeb Medical Aid Scheme thereafter. They shall thus not be eligible to partake in the second/upcoming voting process since they are no longer members of the Scheme.

At a meeting of the Board of Trustees held in Windhoek on 17 September 2015, the Board agreed that:

1. The Namdeb Medical Aid Scheme takes note of the outcome of the ballot and will carry on business to the benefit of its members as before until the outcome of a decisive vote is available;
2. Once it is known who of the Trustees will leave the Namdeb Medical Aid Scheme to join another scheme, new trustees may be elected and/or appointed to serve on the Board and contribute to the management of the Scheme into the future;
3. The Working Group has been instructed to send out ballot papers to all members again and arrange a second ballot to be finalised as soon as possible, with the ballot date being at least eight weeks after posting the documents; and
4. Members who are members in good standing at date of the ballot/sending out the ballot papers will be eligible to partake in the ballot.

Full details of the ballot and further information will be sent out all members postal addresses as soon as possible.

Kindly contact the Principal Officer, Andries Wahl, should you need any further information regarding the above.

Yours faithfully



DESLEY SOMSEB
CHAIRMAN: NAMDEB MEDICAL AID SCHEME