



A NAMIBIA DE BEERS PARTNERSHIP

JOBFINDER - 2016

Namdeb's alluvial mining operations in the Sperrgebiet offer unique challenges to individuals who want to participate in the exciting future of our world-class operation. With established open-cast, coastal and dredge mining operations and a variety of new technology-driven projects, Namdeb offers developmental opportunities unmatched at most other mining operations.

SUITABLY QUALIFIED APPLICANTS AND CURRENT NAMDEB EMPLOYEES ARE INVITED TO APPLY FOR THE ADVERTISED POSITIONS BELOW.

BASIC REQUIREMENTS:

- ✓ Reference number of advertisement should be quoted on application;
- ✓ A comprehensive CV with supporting documentation, inclusive of a valid security clearance permit should be submitted;
- ✓ Applications from Namdeb employees must be noted by Line Managers.

PLEASE NOTE:

- ❖ ONLY SHORTLISTED CANDIDATES WILL BE NOTIFIED OF INTERVIEW RESULTS.
- ❖ NO LATE APPLICATIONS WILL BE ACCEPTED.

Preference will be given to applicants from designated groups in terms of the Affirmative Action Act of 2007. Particular preference will be given to applicants who are disabled.

NORTHERN COASTAL

APPLICATIONS TO:

HR BUSINESS PARTNER
PO BOX 45
LUDERITZ
FAX NO: 063-238910

EMAIL: hr.recruitment@namdeb.com



GRADING: B BAND

FITTER ASSISTANT B (B2) – NORTHERN COASTAL MINE - (REF. NO. NCM 2016/001)

The Challenge:

To perform advanced semi-skilled tasks within the Fitter trade. Such tasks include but are not limited to the removing of components, replacing couplings and maintaining screens.

The ideal Applicant

- Grade 10 Certificate (24 points over 7 subjects, and an E in English)
- Level1 Certificate
- Two years (2) experience as a Fitter Assistant A is a requirement.
- A valid Code 08 driver's license
- Knowledge of pumps, conveyors, scrubbers, screens, crushers, overhead cranes, Compressors, pneumatic tools and air receivers
- Responsible in assisting the artisan

CLOSING DATE: 16 FEBRUARY 2016

GRADING: C BAND**BOILERMAKERS (C2) – NORTHERN COASTAL MINE - (REF. NO. NCM. 2016/002)****The Challenge:**

To perform technical skilled boiler-making at all operations in accordance with set standards and training to achieve optimum equipment availability and process efficiency objectives. Must be able to communicate and interact well with others, be security and safety conscious. The incumbent will be attached to a team of artisans (pool) who will render boilermaking services across the mine as per the business need

The ideal applicant:

- Recognized Grade 10 Certificate (24 points over 7 subjects, and an E in English) with maths and science
- Trade Diploma (Pre 1993) with N2 Certificate or Level 4 Trade Diploma with 4 theoretical subjects at Level 3 or Level 3 Trade Certificate with 4 theoretical subjects at Level 3
- Theory is a compulsory subject (e.g. Boilermaker)
- Two years post apprenticeship experience
- Valid Code 08 Driver's license
- Computer literacy
- Self driven, disciplined and capable of operating independently
- Problem solving skills

CLOSING DATE: 16 FEBRUARY 2016**ENGINEERING FOREMAN (MECHANICAL) (CU) – NORTHERN COASTAL MINE – (REF. NO. NCM 2016/003)****The Challenge**

The position requires the incumbent to supervise and manage the Engineering function and processes within the workshop/plants under his control to ensure workshop availability and optimize costs. He/she is in addition responsible for the adherence to job safety and good housekeeping standards.

The Ideal Applicant

- Recognised Trade Diploma with 4 technical theoretical subjects (N3 level), or with Grade Twelve with 4 technical theoretical subjects
- A minimum of five (5) years post-apprenticeship experience in a workshop/plant environment.
- Qualifying candidates with Fitting background and Plant experience. Hydraulic experience will be an added advantage.
- Valid Code 08 Driver's license
- The applicant must be hands-on and result driven with strong technical expertise in the plant/workshop environment. SAP knowledge, PC literacy and Samtrac certification will be an advantage.
- He/she should be a self-motivated individual, have good English communication skills, together with sound interpersonal skills and be able to work as part of a committed team and on an individual basis.
- Areas of responsibility include budget and cost control, people and SHE management.
- Applicants should be prepared to do a Namdeb Technical Aptitude Test demonstrating skills suitable to the position and will be required to undergo psychometric assessments.

CLOSING DATE: 16 FEBRUARY 2016**ENGINEERING FOREMAN ELECTRICAL (CU) - NORTHERN COASTAL MINE - (REF. NO. NCM/2016/004)****The challenge:**

The position requires the incumbent to supervise and manage the Electrical Engineering function and processes within the Elizabeth Bay designated area under his/her control to ensure plant and workshop availability are optimized.

The ideal applicant:

- Recognised Trade Diploma with 4 technical theoretical subjects (N3 level), or with Grade Twelve with 4 technical theoretical subjects.
- ESDP Certificate or Supervisory training
- Code 08 driver's license

- A minimum of four (4) years post-apprenticeship experience in mining and plant environments.
- Experience on VSD, Simocode's, Motor Control Centers, and Generators.
- Knowledge of HT installations.
- The applicant must be hands-on, results driven person with strong technical expertise in electrical installations, SAP knowledge, PC literacy and safe work practises.
- The applicant needs to be a self-motivated individual, have good English communication skills, together with sound interpersonal skills and be able to work as part of a committed team as well as on an individual basis.
- Areas of responsibility include budget and cost control, ordering of spares and SHE management.
- Area of responsibility planning, problem solving and maintenance excellence.
- Applicants should be prepared to do a Namdeb Technical Aptitude Test demonstrating skills suitable to the position and will be required to undergo psychometric assessments.

CLOSING DATE: 16 FEBRUARY 2016

SOUTHERN COASTAL, ORANGE RIVER MINES, SERVICES AND MINE WIDE

APPLICATIONS TO:
HR RECRUITMENT
PO BOX 35
ORANJEMUND
FAX NO: 063-237202
EMAIL: hr.recruitment@namdeb.com



GRADING: A BAND

LINE CLIMBER – TECHNICAL SERVICES - HT (A3) (REF. NO: ENG-2016 / 002)

The Challenge:

The Climbing of High Tension poles at a height of 11 meters above ground, preparing of poles and line equipment for installation, the construction of HT line installations and assisting of the HT Electrician in maintaining of Substation and electrical equipment.

The Ideal Applicant

- Grade 10 (24 points over 7 subjects, and an E in English)
- Will be required to climb substantive heights
- Code 08 license will be an added advantage
- Should be willing to do standby.

CLOSING DATE: 16 FEBRUARY 2016

GRADING: B BAND

HEADMAN (LINE CLIMBER) - (BL) – TECHNICAL SERVICES – HT (REF. NO: ENG 2016/003)

The Challenge:

Supervising of the Line-gang as well as the Climbing of High Tension poles. He/she is also responsible for preparing of poles and line equipment for installation, the construction of HT line installations and assisting of the HT Electrician in maintaining of Substation and electrical equipment.

The Ideal Applicant

- Grade 12 Certificate (20 points over 5 subjects, including English with an E-symbol)
- The individual should be self-motivated and willing to lead and work with a dynamic team
- Code 08 Driver's license, but Code 11 will be an added advantage
- Will be required to climb substantive heights
- Should be able to communicate in English
- Must be willing to do standby and working overtime.

CLOSING DATE: 16 FEBRUARY 2016

ENGINEERING PLANNING CLERK D – TECHNICAL SERVICES - (BU) (REF. NO ENG. 2016/004)

The Challenge:

To oversee the duties of planning clerks/ planning associated positions (A&BL) in the clerical function of the planned maintenance system and ensures that adequate standards are maintained.

The Ideal Applicant:

- Grade 12 (20 points over 5 subjects, and an E in English)
- Code 08 Drivers license
- Two years' Planning Clerk experience at a B3 Level with acceptable performance and competencies.
- Computer literacy will include: Ms Office (Excel; PowerPoint; Word);
- Knowledge of Namdeb Business System (SAPR/3)
- Administration skills.
- Planning, organising and prioritizing skills.
- Strong Communication skills;
- Liaison and interpersonal relationships skills at all levels;
- Applicants should be available for assessments as required

CLOSING DATE: 16 FEBRUARY 2016

ASSISTANT TRAINING OFFICER-MINING (CL/BU) – TECHNICAL TRAINING (REF. NO. SERV. 2016/005) AMENDED

The Challenge:

To train selected drivers / operators through lectures and practical training, driving /machine operator skills and knowledge to obtain a Namdeb drivers permit for Code B to CE for on-highway vehicles and machine operator permits for off-highway mining machines.

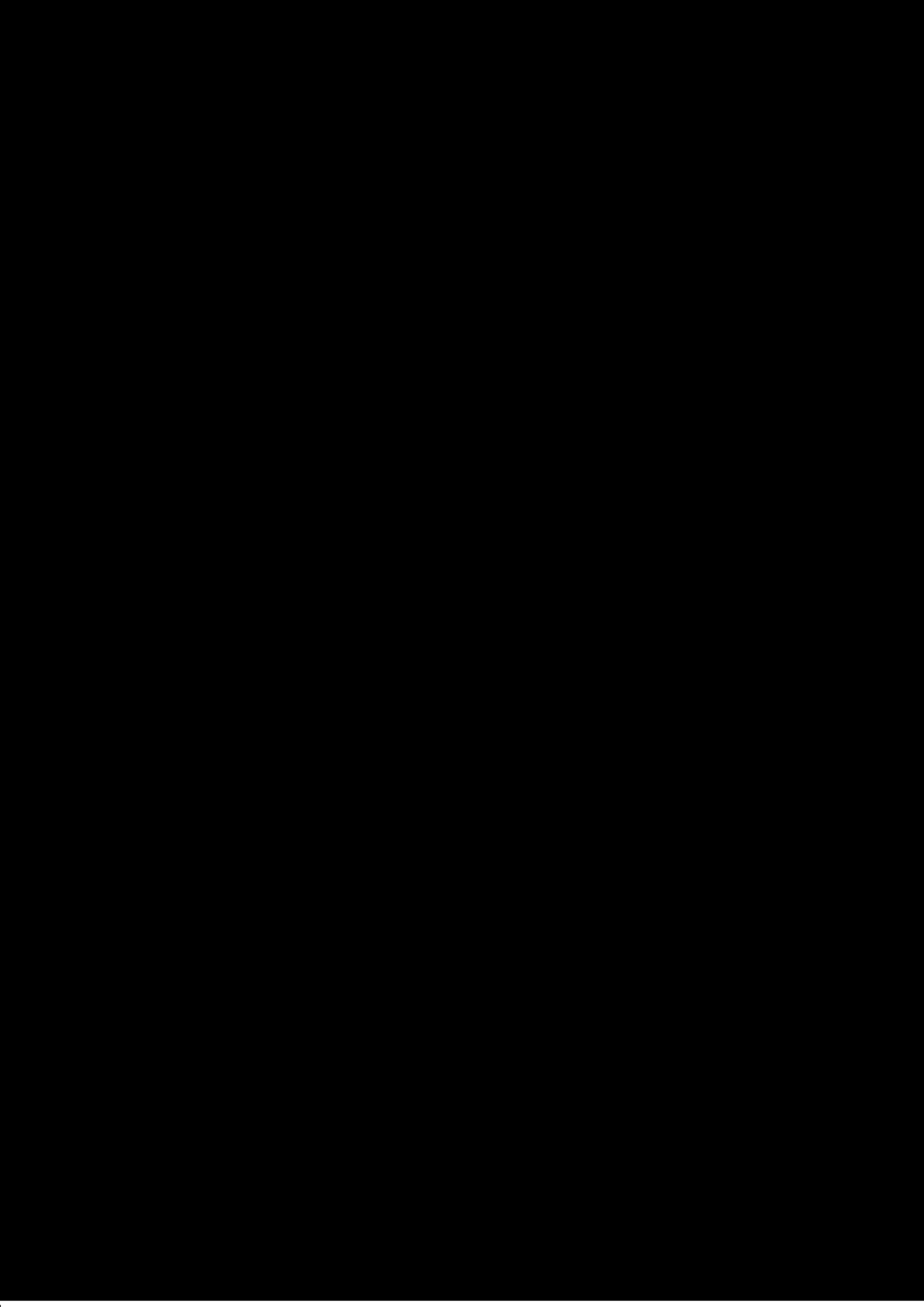
The Ideal Applicant:

- Grade 12 (20 points over 5 subjects, and an E in English)
- ETDP Certificate NQF Level 4
- Assessor Certificate
- Valid Code 11/ CE driver license with PDP
- Conversant in English
- Computer literacy will include: MS Office (Excel; PowerPoint; Word, Excel);
- Three (3) years' experience as a Multi-skilled Operator
- Good working knowledge of earthmoving machines operating/light and heavy motor vehicle driving practices
- Presentation skills

[Permanent Namdeb Employees meeting requirements below can be considered for an Assistant Training Officer – Traineeship programme at B4 grading:](#)

Pre-employment requirements

- Grade 12 (20 points over 5 subjects, and an E in English)
- Conversant in English
- Code 08/BE License, while Code 11/CE will be an added advantage.
- Computer literacy will include: MS Office (Excel; PowerPoint; Word, Excel);
- Three (3) years' experience as a Multi-skilled Operator, with acting supervisory experience.



JUNIOR DRAUGHTSMAN – DRAWING OFFICE (CL) - (REF.NO.ENG 2016/005)

The Challenge:

Junior Draughtsman is the junior member of the drawing Office. Responsibility in terms of tasks will be given through by the senior personal of the Drawing Office. Work given should be dealt within the given period (well-on-time)

The Ideal Applicant:

- Grade 12 (20 points over 5 subjects, and an E in English) with Mathematics
- NQF level 4 or N4 with Mechanical Draughting; or equivalent technical qualification;
- Understanding of basic draughting techniques and calculations & able to use basic mathematical formulas and solve basic trigonometrically problems;
- Computer literate in MS Office & MS Projects & AutoCAD
- One year post-drafting program experience in a drawing office.
- AutoCAD experience and a proven track record of successful project implementation in a similar environment are essential;
- Results Orientated with strong collaborative skills and the ability to make an immediate and lasting organizational impact;
- Code 08 driver's license
- Develop and execute continuous improvement strategies that yield measurable business results;
- Strong Communication skills;
- Creative
- Analytical skills

CLOSING DATE: 16 FEBRUARY 2016

SENIOR DESIGN DRAUGHTSMAN – DRAWING OFFICE (CU) - (REF.NO. ENG 2016/006)

The Challenge:

To supervise a team of Design Draughtsman, Draughtsman and to be responsible for the coordination of various disciplines related to a particular project.

The Ideal Applicant:

- NQF Level 5/N6 or equivalent technical qualification
- Computer literate in MS Office & MS Projects & AutoCAD
- Five years' experience as Design Draughtsman with structural and Mechanical handling design, gained in an Engineering environment relevant to the mining industry and process plant equipment.
- Results Orientated with strong collaborative skills and the ability to make an immediate and lasting organizational impact;
- Develop and execute continuous improvement strategies that yield measurable business results;
- Code 08 driver's license
- Strong Communication skills;
- Creative
- Analytical skills

CLOSING DATE: 16 FEBRUARY 2016

GEOLOGY (INTERNSHIP) MINERAL RESOURCES – NAMDEB (REF.NO.NAM 2016/001)

The Challenge:

Namdeb (Pty) Ltd have an opportunity available for a Geological Intern at the company's Mineral Resources Department. The successful candidate will be responsible for a wide range of duties that form part of Exploration and Mineral Resource Development. This is an excellent opportunity for Geology graduates to gain practical experience and broaden their knowledgebase in a Mining and Exploration environment.

The Ideal Applicant:

- B.Sc. Geology (Hons) in Geology.
- A sound understanding of sedimentology and placer deposits.
- Proven competency track record.
- Excellent organizational skills and ability to function well in a multi-disciplinary team will be essential.
- Must be enthusiastic about working outdoors.
- Must be flexible and be willing to adapt to operational requirements on short notice.
- Strong communication skills (verbal and written).
- The ability to interact with contractors and internal stakeholders.
- Computer literate in MS Office.
- ArcGIS skills would be an advantage.
- Valid Code 08/ BE driver license.
- Must be in possession of a valid Code of Conduct
- The successful candidate must have secured accommodation in Oranjemund for at least one year.

CLOSING DATE: 11 FEBRUARY 2016

GRADING: BAND 6

NONE