



A NAMIBIA DE BEERS PARTNERSHIP

JOBFINDER - 2016

Namdeb's alluvial mining operations in the Sperrgebiet offer unique challenges to individuals who want to participate in the exciting future of our world-class operation. With established open-cast, coastal and dredge mining operations and a variety of new technology-driven projects, Namdeb offers developmental opportunities unmatched at most other mining operations.

SUITABLY QUALIFIED APPLICANTS AND CURRENT NAMDEB EMPLOYEES ARE INVITED TO APPLY FOR THE ADVERTISED POSITIONS BELOW.

BASIC REQUIREMENTS:

- ✓ Reference number of advertisement should be quoted on application;
- ✓ A comprehensive CV with supporting documentation, inclusive of a valid security clearance permit should be submitted;
- ✓ Applications from Namdeb employees must be noted by Line Managers.

PLEASE NOTE:

- ❖ ONLY SHORTLISTED CANDIDATES WILL BE NOTIFIED OF INTERVIEW RESULTS.
- ❖ NO LATE APPLICATIONS WILL BE ACCEPTED.

Preference will be given to applicants from designated groups in terms of the Affirmative Action Act of 2007. Particular preference will be given to applicants who are disabled.

NORTHERN COASTAL

APPLICATIONS TO:

HR BUSINESS PARTNER
PO BOX 45
LUDERITZ
FAX NO: 063-238910
EMAIL: hr.recruitment@namdeb.com



NONE

SOUTHERN COASTAL, ORANGE RIVER MINES, SERVICES AND MINE WIDE

APPLICATIONS TO:

HR RECRUITMENT
PO BOX 35
ORANJEMUND
FAX NO: 063-237202
EMAIL: hr.recruitment@namdeb.com



GRADING: B BAND

DECKHAND – INSHORE (BL) (REF. NO. ENGS/2016–010)

The Challenge:

To perform duties during the mobilization of the platform and to assist with all the drilling activities on the platform on a shift basis in order to achieve optimal sampling efficiencies and platform utilization.

The Ideal Applicant:

- Recognized Grade 10 Certificate (24 points over 7 subjects, and an E in English)
- Demonstrate know-how of the operations of the PDP
- Experience of the mining environment
- Communication skills: verbal / written / feedback.
- Must be able to swim.
- Will be required to climb substantive heights.

CLOSING DATE: 22 MARCH 2016

BOILERMAKER ASSISTANT C – (BU) ORANGE RIVER MINE - (REF. NO: ORM 2016/002)

The Challenge:

To perform advanced semi-skilled boiler making tasks allocated to him in the Plant or Workshop. Performs any task within his sphere of work and assists any artisan to perform his duties if and when required.

The Ideal Applicant:

- Grade 10 (24 points, and an E in English)
- Vocational training N1 certificate or Level 2 with the following subject: Mathematics, Science, English
- Valid Code 08 driver's license
- Three years' experience in a Boiler making environment or previous experience as an Artisan Helper
- Technical knowledge in trade field
- The ability to solve problems effectively and efficiently
- Good communication skills
- Proven track record of safety awareness

CLOSING DATE: 22 MARCH 2016

FITTER ASSISTANT C - (BU) ORANGE RIVER MINE (REF. NO. ORM 2016/003)

The Challenge:

To perform advanced semi-skilled tasks within the Fitter trade. Such tasks include but are not limited to the removing of components, replacing couplings and maintaining screens.

The ideal Applicant

- Grade 10 Certificate (24 points over 7 subjects, and an E in English)
- Vocational training N1 certificate or Level 2 with the following subjects:
 - Mathematics
 - Science
 - English
- Three years' experience in a Fitter environment or previous experience as a Artisan Helper
- A valid Code 08 driver's license and Code 11 Driver's Licence will be an added advantage
- Knowledge of overhead cranes, compressors, pneumatic tools and air receivers
- Technical knowledge in trade field
- The ability to solve problems effectively and efficiently
- Good communication skills
- Proven track record of safety awareness

CLOSING DATE: 22 MARCH 2016

ASSISTANT OPERATOR – PDP - INSHORE (BU) (REF. NO. ENG 2016/009)

The Challenge:

To drive / operate a range of machines and equipment, on a shift basis, this includes operating the rig, and aerial ropeway system as well as all associated equipment. Performing basic maintenance and assisting artisans during routine and breakdown maintenance. Monitoring and logging information and assisting the drill operator when required. All activities will focus on achieving optimal sampling and efficiencies.

The Ideal Applicant:

- Grade 12 (20 points over 5 subjects with an E in English)
- One year experience gained as a B3 Mining Multi-skilled Operator, Cat 3 Metallurgy Operator or B3 Artisan Assistant
- Valid Code 10 Driver's license
- Mechanical, Problem solving and maintenance skills.
- Communication skills: verbal / written / feedback.
- Must be able to swim.
- Will be required to climb substantive heights

CLOSING DATE: 22 MARCH 2016

HEAVY LIFTING CO-ORDINATOR (B4) – ORANGE RIVER MINES (REF. NO. ORM 2016/004)

The Challenge:

Responsible for operating large cranes and perform advanced rigging duties. The incumbents will also have to direct and lead a team of Operators on his/her shift.

The Ideal Applicant:

- Grade 10 (24 points, and an E in English)
- Code CE Driving license
- Valid Certificate of Competence on Mobile Hydraulic cranes
- Two years' experience in Rigging and operating of heavy mobile lifting machines (25 tons and higher)
- Broad general knowledge of rigging and lifting operations.
- Broad general knowledge of the functions of large mobile lifting machines.
- Sound knowledge of Safety and Loss Control practices and task related procedures.
- Ability to work in a team based environment.
- Safety awareness.
- Task planning.
- Applicants selected for the short list will be required to undergo a Dover test.

CLOSING DATE: 22 MARCH 2016

GRADING: C BAND

FITTERS – NAMDEB - (C2) - (REF. NO. NAM. 2016/004)

The Challenge:

To perform skilled technical hydraulic fitting trade tasks at the Plants and Workshops respectively, in accordance with set standards, to achieve optimum availability and process efficiency objectives. The incumbent must also maintain a zero tolerance attitude towards safety in the execution of his/her duties.

The ideal applicant:

- Recognized Grade 10 Certificate (24 points over 7 subjects, and an E in English) with maths and science
- Trade Diploma (Pre 1993) with N2 Certificate or
Level 4 Trade Diploma with 4 theoretical subjects at Level 3 or
Level 3 Trade Certificate with 4 theoretical subjects at Level 3
- Two years post apprenticeship experience as an Artisan
- Valid Code 08 Driver's license
- Basic computer literacy in Ms Office
- Problem-Solving / Diagnostic Skills

CLOSING DATE: 22 MARCH 2016

ELECTRICIAN - NAMDEB - (C2) (REF. NO. NAM 2016/005)

The challenge:

To maintain, build and service all electrical apparatus in designated areas in a safe and efficient manner in accordance with electrical regulations and set procedures, to achieve optimum equipment availability and process efficiency objectives. The incumbent must also maintain a zero tolerance attitude towards safety in the execution of his/her duties.

The ideal applicant:

- Recognized Grade 10 Certificate (24 points over 7 subjects, and an E in English) with maths and science
- Trade Diploma (Pre 1993) with N2 Certificate or Level 4 Trade Diploma with 4 theoretical subjects at Level 3 or Level 3 Trade Certificate with 4 theoretical subjects at Level 3
- Two years post apprenticeship experience as an Artisan
- Valid Code 08 Driver's license
- Basic computer literacy in Ms Office
- Problem-Solving / Diagnostic Skills
- Ability to interpret technical drawings and schematics

CLOSING DATE: 22 MARCH 2016

CONTROL & INSTRUMENTATION MECHANICIAN (C2)NAMDEB (REF NO: NAM/2016/004)

The Challenge:

Responsible for the installation, calibration, repair and maintenance of control gear/ instruments. Installs, repairs, maintains and adjusts indicating, recording, telemetering and controlling instruments and test equipment, used to control and measure variables such as pressure, flow, temperature, motion, force and chemical composition.

The ideal applicant:

- Relevant MIETTB or equivalent Trade Certificate and N3 (or NQF equivalent) with Electronics and Instrumentation.
- Code 08 Driver's license.
- Two years practical experience in the mining industry, preferably with a sound knowledge of instruments, PLC and SCADA systems.

Job specific competencies include:

- Analytical ability
- Decision making Skills
- Innovation
- Judgement
- Problem solving
- Investigative mind set
- Time management
- Sensory vigilance / awareness
- Organising skills

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