

JOBFINDER - 2016

Namdeb's alluvial mining operations in the Sperrgebiet offer unique challenges to individuals who want to participate in the exciting future of our world-class operation. With established open-cast, coastal and dredge mining operations and a variety of new technology-driven projects, Namdeb offers developmental opportunities unmatched at most other mining operations.

SUITABLY QUALIFIED APPLICANTS AND CURRENT NAMDEB EMPLOYEES ARE INVITED TO APPLY FOR THE ADVERTISED POSITIONS BELOW.

BASIC REQUIREMENTS:

- ✓ Reference number of advertisement should be quoted on application;
- ✓ A comprehensive CV with supporting documentation, inclusive of a valid security clearance permit should be submitted;
- ✓ Applications from Namdeb employees must be noted by Line Managers.

PLEASE NOTE:

- ❖ ONLY SHORTLISTED CANDIDATES WILL BE NOTIFIED



C&I OPERATIVE (B4)– NORTHERN COASTAL MINE (REF.NO: NCM/2016-010)

The Challenge:

To perform tasks as specified and in accordance with standard procedures and practices within the C&I section in order to maintain equipment.

The Ideal Applicant:

- Grade 12 certificate (20 Points over 5 Subjects and an E in English) or trade related equivalent qualification with the following subjects:
electrical trade theory, mathematics, engineering drawing and science;
- At least one year experience in a technical environment;
- Valid code 08 Driver's license
- Have the ability to work with his / her hands / dexterity
- Safety conscious

CLOSING DATE: 25 May 2016

ASSISTANT PLANT SUPERINTENDENT (DL) - NORTHERN COASTAL MINE (REF.NO: NCM/2016-011)

The Challenge

To assist an Plant / Area Manager with the management of a treatment plant and technical metallurgical support services to achieve optimal availability, utilization and performance of resources.

KEY PERFORMANCE AREAS MAY INCLUDE THE FOLLOWING:

- The incumbent will be expected to achieve production goals in line with annual budgets and will be required to assure the treatment of ore reserves, the integrity of concentrate grade and recovery of diamonds in accordance with tonnage and carat call objectives.
- This involves the review and maintenance of the critical concentrate handling procedures.
- Metallurgical Best Practice and Namdeb Metallurgical standards to be applied in the work environment.
- The candidate will be required to recommend and manage approved capital and working costs for his area of responsibility.
- Take full responsibility to assure achievement of safety and loss control programme objectives.
- Will be responsible for driving out the business partner / service provider concept within his/her area.
- Required to demonstrate business skills, teamwork, networking and partnership skills in order to ensure the successful implementation of the business partner / service provider management system that Namdeb is progressing towards.
- Optimize treatment and engineering processes and systems to improve plant effectiveness.
- As part of the interview & selection process, candidates will undergo various assessments.

The Ideal Applicant

- B. Tech. Metallurgy or Chemical Engineering or Extractive Metallurgy
- Five years relevant experience
- 15 Months experience at MPE level and formal acting as Assistant Plant Superintendent with assessment.
- Strategic and entrepreneurial thinking
- Analysis and Decision making
- Innovative and good Judgement
- Excellent Problem solver
- Networking and building partnerships
- Excellent verbal and written communication, including facilitation & presentation skills
- Emotional Intelligence
- Coaching / Mentoring
- Managing a team
- Budgeting & cost control

CLOSING DATE: 25 May 2016

SOUTHERN COASTAL, ORANGE RIVER MINES, SERVICES AND MINE WIDE

APPLICATIONS TO:

HR RECRUITMENT

PO BOX 35

ORANJEMUND

FAX NO: 063-237202

EMAIL: hr.recruitment@namdeb.com



GRADING A BAND

ROAD MAINTENANCE ASSISTANT - (A2) – SOUTHERN COASTAL MINE (REF. NO: SCM 2016/013)

The Challenge:

To assist the supervisor with road maintenance tasks and general work. Such tasks include but are not limited to:

- Road Maintenance duties and erecting of road signs
- Painting of structures and general cleaning duties
- Applying to safety policies, procedures and standards

The ideal Applicant

- Grade 10 Certificate, 24 points over 7 subjects (with Mathematics & Science), and an E in English
- Previous Namdeb experience and a driver's license will be an added advantage.
- Safety awareness
- Basic communication skills in English

CLOSING DATE: 25 May 2016

GRADING B BAND

SCREEN HELPER (B1) SOUTHERN COASTAL MINE - (REF. NO. SCM2016/018)

The Challenge:

To assist with screen maintenance and the execution of related duties.

The Ideal Applicant:

- Recognized Grade 10 (24 points over 7 subjects, and an E in English), Mathematics or Science as subjects.
- Code 08 driver's license.
- General metallurgy plant experience.
- Good communication skills
- Problem solving skills
- Innovative and pro-active (self-starter)

CLOSING DATE: 25 May 2016

METALLURGY OPERATOR CAT 1 - TRAINEE - (B1) - SOUTHERN COASTAL MINE - (REF. NO. SCM 2016/014)

The Challenge:

To control the Metallurgical Treatment Processes in accordance with his/her level of training and qualifying in a specific Operator category (i.e. Cat 1, Cat 2 etc.), to achieve maximum efficient throughput and to minimize delays and losses.

The Ideal Applicant:

- Recognized Grade 12 (20 points over 5 subjects, and an E in English) Mathematic or Science
- Code 8 driver's license.
- Good communication skills
- Problem solving skills
- Innovative and pro-active (self-starter)
- Shortlisted candidates will have to undergo assessment testing.

(Current Namdeb Plant Helpers and Plant Assistants with Grade 10 with 24 points, English, Mathematics or Science, Code 8 driver's license and 5 years plant experience may also apply)

CLOSING DATE: 25 May 2016

METALLURGY OPERATOR CAT 1 (B2) - SOUTHERN COASTAL MINE - (REF. NO: SCM 2016/015)

The Challenge:

To control the Metallurgical Treatment Processes in accordance with his/her level of training and qualifying in a specific Operator category (i.e. Cat 1, Cat 2 etc.), to achieve maximum efficient throughput and to minimize delays and losses.

The Ideal Applicant:

- Grade 12 with 20 points, Mathematics or Science as subjects.
- Code 08 driver's license.
- Should have at one year metallurgical experience in the Scrubbing and Crushing section.
- Should be qualified in Scrubbing and Crushing section (Cat 1).
- Good communication skills
- Problem solving skills
- Innovative and pro-active (self-starter)
- Shortlisted candidates will have to undergo assessment testing.

(Current metallurgical operators with Grade 10 with 24 points, Mathematics or Science and code 08 driver's license may apply)

CLOSING DATE: 25 May 2016

LIGHT DUTY DRIVER - MEDICAL (B2) (REF. NO: SERV 2016/020)

The Challenge

Applications are invited from suitably qualified applicants to fill the vacancy of Ambulance Driver / General Assistant at the Namdeb Hospital. The successful candidate will be performing driving and general hospital assistant duties on a shift basis.

The Ideal Applicant

- Grade 12 (20 points over 5 subjects including an E symbol in English)
- Valid Code 10 (C1) Driver's License with a valid PDP, while Code 11 (CE) will be an added advantage
- A minimum of two (2) years' experience in long distance and general driving of light and medium duty vehicle.
- Should comply with the age restriction of the Road Traffic & Transport Regulations.
- Communication skills: verbal / written / feedback, and a minimum of functional numeracy.

CLOSING DATE: 25 May 2016

MULTI-SKILLED OPERATOR (B2) – SOUTHERN COASTAL MINE (REF. NO: ORM 2016/019)

The Challenge:

To operate a range of mining and metallurgy production and non-production machines within the various mining and metallurgy sites safely and in accordance with standard operating procedures to achieve planned targets and delivery of quality services.

The ideal applicant:

- Grade 10 Certificate, 24 points over 7 subjects (with Mathematics & Science), and an E in English
- Code 08 driver's license. Code 11 Driver's license with a valid Public Driving Permit (PDP) will be an added advantage
- Assessments will be conducted (Vienna Dover Assessment)
- One year general driving experience and work experience acquired through successful completion of requisite and optional machines and vehicles
- The incumbent will be required to drive the Silo from the Plant to Red Area Complex (RAC) in Oranjemund town
- Previous knowledge and experience in operating a Silo will be an advantage
- Excellent safety awareness and good track record

Namdeb Job-Finder: 11 May 2016

CLOSING DATE: 25 May 2016

METALLURGY OPERATOR CAT 2 (B3) – SOUTHERN COASTAL MINE - (REF. NO. SCM 2016/016)

The Challenge:

To control the Metallurgical Treatment Processes in accordance with his/her level of training and qualifying in a specific Operator category (i.e. Cat 1 and Cat 2), to achieve maximum efficient throughput and to minimize delays and losses.

The Ideal Applicant:

- Recognized Grade 12 (20 points, and an E in English), Mathematics or Science as subjects.
- Code 08 driver's license.
- Should have at one year metallurgical experience in the Scrubbing and Crushing section.
- Should be qualified in Outside section (Cat2).
- Good communication skills
- Problem solving skills
- Innovative and pro-active (self-starter)
- Shortlisted candidates will have to undergo assessment testing.

(Current metallurgical operators with Grade 10 with 24 point English, Mathematics or science and code 08 driver's license may also apply.)

CLOSING DATE: 25 May 2016

METALLURGY OPERATOR CAT 3 (B4) – SOUTHERN COASTAL MINE - (REF. NO. SCM2016/017)

The Challenge:

To control the Metallurgical Treatment Processes in accordance with his/her level of training and qualifying in a specific Operator category (i.e. Cat 1, Cat 2 and Cat 3), to achieve maximum efficient throughput and to minimize delays and losses.

The Ideal Applicant:

- Recognized Grade 12 (20 points over 5 subjects, and an E in English), Mathematics or Science as subjects.
- Code 08 driver's license.
- Should have at least two years metallurgical experience in the DMS section.
- X-ray machine experience will be an added advantage.
- Good communication skills
- Problem solving skills
- Innovative and pro-active (self-starter)
- Shortlisted candidates will have to undergo assessment testing.

(Current metallurgical operators with Grade 10 with 24 points over 7 subjects with E in English, Mathematics or science and code 8 Drivers' license may also apply.)

CLOSING DATE: 25 May 2016

SCREEN HANDYMAN (B4) SOUTHERN COASTAL MINE - (REF. NO. SCM2016/020)

The Challenge:

To control the operations of the screen shop Section, provide an effective screen maintenance service to the plant, to prevent production delays and to perform various handyman tasks.

The Ideal Applicant:

- Recognized Grade 12 (20 points over 5 subjects, and an E in English), Mathematics or Science as subjects.
- Code 08/ BE Drivers License
- Three years semi-skilled artisan with welding/gas cutting, carpentry and masonry experience or experienced Metallurgical Operator qualified in all plant operations.

Job Specific competencies include:

- Practical working knowledge of metallurgy plant operations.
- Technical skills in using equipment/tools.
- Ability to plan and organize work.

CLOSING DATE: 25 May 2016

FITTER ASSISTANT D (B4) SOUTHERN COASTAL MINE - (REF. NO. SCM2016/022)

The Challenge:

To perform more advanced semi-skilled tasks and maintain, operate Recovery, RTR as well as Plant Fitter's Assistant 'D' tasks allocated to him in the Plant. Such duties include first line faultfinding and repair of basic malfunctions on machines, dismantling and assembling of the plant equipment's, start and stopping the plant machinery, maintaining Good Housekeeping and SHE standards in the plant as directed by the Plant Foreman. Performs any task within his sphere of work and assists any artisan and plant operators to perform duties if and when required by the Plant Foreman.

The Ideal Applicant:

- Grade 10, (24 points over 7 subjects, and an E in English)
- Code 08/BE Driver's license
- N1 certificate or equivalent trade related subjects
- Vocational Training Phase 3 certificate or equivalent work experience.
- Knowledge of overhead cranes, Compressors, pneumatic tools and air receivers.
- Responsible in assisting the artisan
- Previous trade related experience as Fitter Assistant C
- Experience acquired from practical on-the-job workshop practical training and exposure.

CLOSING DATE: 25 May 2016

GRADING C BAND

C&I TECHICIAN (CU)- NAMDEB - (Ref No: NAM 2016/012)

The Challenge:

Co-ordinate and provide an Engineering Control and Instrumentation maintenance services to the business.

The Ideal Applicant:

- Relevant Trade Certificate/Diploma (eg. Instrumentation Mechanician) with N6 OR National Diploma with electronics with instrumentation related subjects as preference obtained through T3/S4.
- Relevant Trade Certificate with N6 with 3 years sound knowledge of instruments, PLC and SCADA systems OR National Diploma T3/S4. Two years relevant control & instrumentation industrial experience with sound knowledge of instruments, PLC and SCADA systems will be an advantage
- Code 08 Driver's license
- Eligible as registration as Technician with ECN
- Co-ordinate and provide an Engineering Control and Instrumentation maintenance services to the business.
- Must demonstrate managerial acumen, analytical, decision making and supervisory abilities,
- Must be able to communicate and interact well with others,
- Ability to effectively control a process, to delegate, plan, organise and co-ordinate effectively,
- Be security/safety conscious, have completed basic supervisory training,
- Competency in MS Office applications.

CLOSING DATE: 25 May 2016

MINE FOREMAN (CU) – SOUTHERN COASTAL MINE – (REF. NO. SCM/2016/021)

The Challenge

To plan, direct and control the loading and hauling, bedrock cleaning and road processes within the context of the twelve month mine plan for the Plant Area concerned.

The Ideal Applicant

- Grade 12, (20 points over 5 subjects, and an E in English)
- N2 Surface Mining Certificate (added advantage)
- Minimum of four (4) years' experience in a Supervisory capacity
- Code 08/BE Driver's license
- Must be able to demonstrate good English language proficiency, and sound verbal and written communication skills are essential.
- MS Office Proficiency at Level 1

CLOSING DATE: 25 May 2016

ENGINEERING FOREMAN (MECHANICAL) (CU) – SOUTHERN COASTAL MINE – (REF. NO. SCM 2016/023)

The Challenge

The position requires the incumbent to supervise and manage the Engineering function and processes within the workshop/plants under his control to ensure workshop availability and optimize costs. He/she is in addition responsible for the adherence to job safety and good housekeeping standards.

The Ideal Applicant

- Recognised Trade Diploma with 4 technical theoretical subjects (N3 level), or with Grade Twelve with 4 technical theoretical subjects
- A minimum of five (5) years post-apprenticeship experience in a workshop/plant environment.
- Qualifying candidates with Fitting background and Plant experience. Hydraulic experience will be an added advantage.
- Valid Code 08 Driver's license
- The applicant must be hands-on and result driven with strong technical expertise in the plant/workshop environment. SAP knowledge, PC literacy and Samtrac certification will be an advantage.
- He/she should be a self-motivated individual, have good English communication skills, together with sound interpersonal skills and be able to work as part of a committed team and on an individual basis.
- Areas of responsibility include budget and cost control, people and SHE management.
- Applicants should be prepared to do a Namdeb Technical Aptitude Test demonstrating skills suitable to the position and will be required to undergo psychometric assessments.

CLOSING DATE: 25 May 2016