



A NAMIBIA DE BEERS PARTNERSHIP

JOBFINDER - 2016

Namdeb's alluvial mining operations in the Sperrgebiet offer unique challenges to individuals who want to participate in the exciting future of our world-class operation. With established open-cast, coastal and dredge mining operations and a variety of new technology-driven projects, Namdeb offers developmental opportunities unmatched at most other mining operations.

SUITABLY QUALIFIED APPLICANTS AND CURRENT NAMDEB EMPLOYEES ARE INVITED TO APPLY FOR THE ADVERTISED POSITIONS BELOW

BASIC REQUIREMENTS:

- ✓ Reference number of advertisement should be quoted on application;
- ✓ A comprehensive CV with supporting documentation, inclusive of a valid security clearance permit should be submitted;
- ✓ Applications from Namdeb employees must be noted by Line Managers.

PLEASE NOTE:

- ❖ ONLY SHORTLISTED CANDIDATES WILL BE NOTIFIED OF INTERVIEW RESULTS.
- ❖ NO LATE APPLICATIONS WILL BE ACCEPTED.

Preference will be given to applicants from designated groups in terms of the Affirmative Action Act of 2007. Particular preference will be given to applicants who are disabled.

NORTHERN COASTAL

APPLICATIONS TO:

HR BUSINESS PARTNER

PO BOX 45

LUDERITZ

FAX NO: 063-238910

EMAIL: hr.recruitment@namdeb.com



METALLURGY ASSISTANT CAT 1 (BL) – NORTHERN COASTAL MINES - (REF. NO. NCM/2016-017)

The Challenge:

To control and supervise the Metallurgical Treatment or Laboratory section, in accordance with his/her level of training and qualifying in a specific Operator Category (i.e. Scrubber / Crushing, Outside or Inside), to achieve maximum efficient throughput and to minimise delays and losses.

The Ideal Applicant:

- The applicant must have at least one year plant experience gained at Assistant level, with sound Health and Safety & Environment Knowledge.
- Completion of Scrubbing and Screening Sections will be treated as an added advantage.
- The successful candidates must have a Grade 12 Maths, Science and a valid Code 08 driver's license with good communication skills.

(Current metallurgical operators with Grade 10 with 24 point English, Mathematics or science and code 08 driver's license may also apply.)

CLOSING DATE: 08 NOVEMBER 2016

SOUTHERN COASTAL, ORANGE RIVER MINES, SERVICES AND MINE WIDE

APPLICATIONS TO:

HR RECRUITMENT

PO BOX 35

ORANJEMUND

FAX NO: 063-237202

EMAIL: hr.recruitment@namdeb.com



GRADING B BAND

TRANSPORT DRIVER (BU) – ENGINEERING - (REF. NO. ENG/2016-021)

The Challenge:

To drive any vehicle in the Transport Section's fleet according to instructions and the schedule.

The incumbent will be responsible for:

- Pre-start, Pre-trip and shut-down checks, Inspections and Tests,
- Transportation of Passengers and Loads

The Ideal Applicant:

- Grade 10 (minimum of 24 points over 7 subjects, including English with an E-symbol)
- Code 11 Drivers license
- Public Driving Permit (PDP)
- Three years extra heavy duty driving experience
- Excellent safety awareness and good track record
- Code of Good Conduct will be a requirement
- Medical fit to drive
- Relevant assessments will be done (Vienna Dover as per company policy)

CLOSING DATE: 15 NOVEMBER 2016

BOILERMAKER ASSISTANT D (B4) – ORANGE RIVER MINE - (REF. NO. ORM/2016-014)

The Challenge:

To perform semi-skilled tasks within the boilermaking field according to set standards and as directed by the Artisan/Foreman. Performs any task within his/her sphere of work and assists any artisan to perform his/her duties if and when required.

The Ideal Applicant:

- Grade 10 Certificate (24 points over 7 subjects, and an E in English)
- Vocational training N1 certificate or Level 2 certificate with the following subjects: Maths, Science & English
- Applicant must be in possession of a Code 08 Driver's license.
- Three (3) years' experience on a Boilermaker Assistant B and C level
- Basic Plant Fitting knowledge will be required.
- Applicants should be prepared to do a Namdeb Technical Aptitude Test demonstrating a skill suitable to the position.
- Must be able to communicate and interact well with others.
- Be security / safety conscious.

CLOSING DATE: 08 NOVEMBER 2016

DIESEL MECHANIC (C2) NAMDEB - (C2) (REF. NO. SCM/2016-038)

The Challenge:

Responsible for the repairing and maintenance of all diesel machines, earthmoving fleet machines, pumps and generators. Diagnose, identify and rectify mechanical problems on earthmoving fleet machines and equipment. Plan work procedures.

The Ideal Applicant:

- Recognized Grade 10 Certificate (24 points over 7 subjects, and an E in English) with maths and science
- Trade Diploma (Pre 1993) with N2 Certificate or Level 4 Trade Diploma with 4 theoretical subjects at Level 3 or Level 3 Trade Certificate with 4 theoretical subjects at Level 3
- Theory is a compulsory subject (e.g. Boilermaker)
- Two years post apprenticeship experience
- Valid Code 08 Driver's license
- Computer literacy
- Self driven, disciplined and capable of operating independently
- Problem solving skills

Job Specific Competencies include:

- Problem-solving / Diagnostic skills
- Self-driven
- Interpretation of technical drawings and schematics
- Work in a team environment
- Safety awareness
- Diesel trade technical knowledge & practices
- Diesel trade vehicle maintenance procedures
- Knowledge that diagnoses, fault finding and repair of earthmoving machines and equipment.

CLOSING DATE: 08 NOVEMBER 2016