

**A BRIGHTER  
OPPORTUNITY  
FOR YOUR  
TOMORROW**

# JOB FINDER



alluvial mining operations offer unique challenges to professionals who wish to be part of an exciting future of a world-class operation. With established open-cast, coastal and dredge mining operations as well as a variety of new technology-driven projects, Namdeb offers developmental opportunities unmatched at most other mining operations. We are thus challenging individuals who can think outside the box to join our dynamic team in contributing towards the development and implementation of new generation mining technology to 2050 and beyond.

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## **SUITABLY QUALIFIED APPLICANTS AND CURRENT NAMDEB EMPLOYEES ARE INVITED TO APPLY FOR THE ADVERTISED POSITIONS:**

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### **BASIC REQUIREMENTS:**

- Reference number of advertisement should be quoted on application;
- A comprehensive CV with supporting documentation, inclusive of a valid security clearance permit should be submitted;
- Applications from Namdeb employees must be noted by Line Managers.

### **PLEASE NOTE:**

- ONLY SHORTLISTED CANDIDATES WILL BE NOTIFIED OF INTERVIEW RESULTS.
- NO LATE APPLICATIONS WILL BE ACCEPTED.

Preference will be given to applicants from designated groups in terms of the Affirmative Action Act of 2007. Particular preference will be given to applicants who are disabled.

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### **NORTHERN COASTAL APPLICATIONS SHOULD BE FORWARDED TO:**

HR BUSINESS PARTNER  
PO Box 45, Luderitz  
Fax: +264 63 238910  
E-mail: [hr.recruitment@namdeb.com](mailto:hr.recruitment@namdeb.com)

### **ALL APPLICATIONS SHOULD BE FORWARDED TO:**

HR RECRUITMENT  
PO Box 35, Oranjemund  
E-mail: [hr.recruitment@namdeb.com](mailto:hr.recruitment@namdeb.com)

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To provide financial management accounting services through effective administration of and reporting on financial matters, within the strategies and policies established by the Board of Directors for the Namdeb Group of Companies, in order to make the highest contribution to achieve the objectives of the shareholders.

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- B. Comm degree with Accounting, Taxation and Auditing as major subjects.
  - Five years' experience in Financial Accounting, covering Fixed Assets, Payroll, Accounts Receivable, Financial reporting
  - Must have a sound knowledge of International financial Reporting Standards (IFRS), computer systems, policy & procedure formulation and an excellent understanding of the Namibian VAT and Tax legislation
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- Short- and long-term financial forecasting and budgeting
  - Management / Leadership skills
  - Cash management skills.
  - Innovation and Problem Solving skills.
  - Financial information business systems
  - Planning and organising skills:
  - Financial analysis strategic & long term planning
  - Communication: financial report writing & presentation
  - Professional management accounting techniques and principles
  - Taxation regulations
  - Company's Act
  - Foreign exchange legislation and regulation
  - Generally accepted accounting practices and international accounting standards.
  - Self-Development and Motivation
  - Organisational Knowledge of Namdeb & De Beers financial structures
  - Ethical approach to reporting business financial results